

We need more from management to make Logan Health a great place to work and receive care!

Montana is facing a nurse staffing crisis fueled by the high cost of living, an aging workforce, and low wages across our state. That's why we were very disappointed with Logan Health's rejection of our request to negotiate an additional mid-contract wage increase just like other employers across our union. Two years ago, we successfully opened bargaining early with mutual agreement. We can reopen bargaining early for wages, we just need Logan Health to agree to do the right thing.

We just had 2 weeks of sticker up actions to let management know that we are unified in our request to have a wage reopener!



Rebranding
again? How much
does that cost?

 SEIUHealthcare.
United for Quality Care

Why are nurses
leaving?



 SEIUHealthcare.
United for Quality Care



"I'm proud to be among the nurses who came together, wore our stickers, and spoke our minds. We have needs that still need to be met, which is why we continue to fight!"

- **Claire Fritschler, RN Heart & Lung Clinic**



"We wore stickers to show we support each other and support negotiations being reopened. We believe we work hard everyday and this sticker up helped to communicate to management that we believe we deserve a better wage. It was a fun way to bring our unit together too, we have different beliefs and different lives but this is something we can all agree on. We deserve better and will make sure management knows we won't be quiet."

- **Kate Posedel, RN Endoscopy**

Stay tuned, we are not done yet! Your 1199NW Delegate Team continues to meet and discuss management's response.



Delegate Spotlight



"I became a delegate because I strongly believe in collective bargaining and I want to support our union by representing members in my unit.

I want my co-workers to have someone they know and trust in their corner if they have to meet with HR, which can be scary and intimidating."

- Spencer Tracy, RN TCU

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