

# WE WILL KEEP FIGHTING AND BUILDING POWER TO MAKE AUBURN MEDICAL CENTER A GREAT PLACE TO WORK!

We had an amazing picket on MLK Jr. Day, and we were excited to return to the bargaining table to leverage the power we built through our collective action to hold management accountable. On Thursday we met with management again and made some movement, but things are still going quite slowly. Management has requested a federal mediator and in an effort to move closer to an agreement we will begin bargaining with a mediator at the table at our next session. We are hopeful this will push management to move closer together on our priorities. Ultimately, we will continue to fight to move them to do the right thing, even if it means we need to take stronger action.



## Our priorities remain:

- Fair pay – Competitive wages and premiums
- Staffing that keeps our patients safe
- Quality affordable health care
- Respect for the important work we do
- Workplace safety

## Next bargaining dates:

- February 19
- March 5
- March 19



“We had an amazing picket! So much excitement and power in that action. We will need to continue standing together and standing up to push management at the bargaining table in order to win the things we need to support ourselves and provide the kind of care for our patients that we can be proud of. Stay engaged and keep talking with your bargaining team about next steps.”

– **Raymond Fugate, ED Tech**



“Management still keeps rejecting so many of our proposals and stubbornly offers penny percentage wage increases but we’re standing strong and keeping our dollar amount proposal.

Percentage wage increases are based in racism and negatively impact lower wage earners. They reject our rights to have better protection and ignore our demands to have a fair agreement. We will never give up until we have a fair agreement and we need to support each other and show them that we are united and strong. Let’s fight to win and have a fair contract!!!”

– **Angel Sherburne, EVS Tech**