

PROGRESS MADE, BUT PEACEHEALTH CONTINUES TO SHOW IT HAS MISPLACED PRIORITIES

PEACEHEALTH CAN DO BETTER. PEACEHEALTH MUST DO BETTER.

We're more united than ever and continue to make progress in bargaining. Our elected bargaining team has brought thoughtful proposals forward to meet our goals, including ensuring we have a safe work environment, and our Training Fund is available for all our coworkers.

PeaceHealth administration continues to prioritize their bottom line over investing in frontline caregivers. It is unacceptable that they refused to include a commitment to security officers rounding in our contract. We have all seen too many instances of workplace violence, and know rounding is one measure to making us all safer.

We have called for differentials and premiums that honor our time and keep up with other hospitals. Although we made significant movement in our last session on many economic proposals, PeaceHealth administration decided to make proposals on only three areas. Our team found it unacceptable that management **went backwards on their proposal on night shift premium**. PeaceHealth administration and their high-priced attorney work primarily during the day – they should respect the sacrifices we make for working at night.

When PeaceHealth pays their CEO, Liz Dunne, \$3,600,000 in 2022 but they refuse to pay our coworkers on the night shift a higher premium, it shows that their priorities are misplaced.



“PeaceHealth is claiming that we are delaying negotiations with unreasonable proposals. However, imaging techs in Skagit County are earning 13% more than we are. We're not delaying – we're standing up for what is right! We are united to fight for what's right and what other PeaceHealth workers get – like people doing our job at Southwest Washington! Their disrespect has got to end and we are taking action to get what we deserve.” **–Jose Reta, MRI Tech (and Ella)**



“PeaceHealth is disconnected from the work that caregivers provide at the hospital. That leaves us feeling disrespected or not valued for the work we do every day to take care of patients.” **–Angie Simonds, Central Supply Tech (and Joe, a PeaceHealth alumni)**



“Once again, PeaceHealth management demonstrated they aren't interested in trying to solve real problems in the hospital. They also neglected to come with a wage proposal that addresses how far behind many positions have fallen. We need to stand united and show PeaceHealth executives that we will not be intimidated into settling a contract that does not meet the needs of our caregivers.” **–Christine Heinrichs, Physical Therapy Assistant (four-time Bargaining Team champ!)**

