

BARGAINING UPDATE

**OUR ACTIONS HAVE MOVED MANAGEMENT, BUT
PEACEHEALTH NEEDS TO DO MORE**



When we took to the streets with our Nurse Practitioner and Physician Assistant coworkers, we sent a clear message. It's time for PeaceHealth Corporate to invest in patient care, invest in us, and invest in our Whatcom County community. We know that when we are united and take action we can move the boss to make needed changes.

Our elected bargaining team was encouraged when administration agreed to some of our important proposals and withdrew their takeaways that would have taken us backwards. It's clear that our informational picket resulted in us winning language protection for caregivers that speak languages other than English and having the right to Light Duty guaranteed in our contract. We also saw management withdraw bad proposals that would have undermined our right to healthcare and retirement.

But we still remain far apart on investing in frontline staff.

Our principles are clear: PeaceHealth must:

- Ensure we can recruit and retain great staff - too many of our coworkers have left because they couldn't afford to stay
- Make the kind of investments needed to keep us competitive with other Western Washington acute care hospitals
- Keep up with our soaring cost of living in Whatcom County

We're committed to winning the contract we deserve. Talk to members of the bargaining team for our next steps.

Our Vision	PeaceHealth Corporate's Vision
Raises that keep up with the cost of living	3% per year
Market adjustments for job classifications that are behind other area hospitals	670 of us get no adjustment at all
No more ghost steps - we should get our step adjustment every anniversary	<div style="text-align: center;">REJECTED</div> <p>It's ok that you don't get a step increase on every anniversary</p>
Credit for past experience audit – so everyone is compensated fairly for their experience	<div style="text-align: center;">REJECTED</div> <p>Wherever you were placed is where you stay</p>
Weekend Premium – respect our time away from our family, just like most hospital workers in Washington	<div style="text-align: center;">REJECTED</div> <p>Your weekends aren't worth a premium</p>
Paid bargaining time for our elected team	<div style="text-align: center;">REJECTED</div> <p>Only the PeaceHealth Administration team deserves to be paid.</p>

PEACEHEALTH CAN DO BETTER. PEACEHEALTH MUST DO BETTER.

★ OUR BARGAINING TEAM ★

NAME	JOB TITLE	DEPARTMENT
Christine Heinrichs	Physical Therap. Asst	Acute therapies
Eva Mohorovich	Pharmacy Buyer	Pharmacy
Ramon Castellanos	RT	Respiratory Care
Sunday Cantu	Patient Telesitter	Telesitter
Angie Simonds	Central Supply Tech	Central Supply
Clay Stork	Lead Cook	FNS
Jose Reta	MRI Tech	Imaging
Arthur Notter-Van Vorst	Transporter	Patient Transport
Bailey Pepper	Surg Tech	OR
Gabbie Ma	OB surg tech	CBC
Terri Matson	Medical Technol	Lab
Subodh Duggal	Nuclear Med Tech	Imaging
Ronni Brar	Lab assistant	I/P Phlebotomist
Robin Growden	Lab assistant	I/P Phlebotomist
Ryan Whaley	Monitor Tech	Telemetry
Chari Lioi	Monitor Tech	Telemetry
Savita Kashyap	CNA	3rd Surg
Robbie Victor	Biomed Tech	Clinical Engineering
Amber Doblin	Comms operator	Comms
Deeann Kruse	CNA	CDU
Andrew Csuk	Cook	FNS
Angel Hayes	Patient Team Support	1 Central
Jennifer Williams	Vascular tech	Vasc Lab
Michael Williams	Cardiovascular tech	Cath lab
Glenn Freeman	Cardiovascular tech, alt.	Cath lab
Silvia Moreno	EVS attendant	EVS



“We saw the effects of the info picket today! We were able to come to an agreement on several articles, and we showed that the administration must take us seriously at the bargaining table!” **-Eva Mohorovich, Pharmacy Tech, Executive Board Member**



“Our bargaining team worked together this week to collaborate with management and move towards a contract. Our picket made it clear that we have strong community support, and showed that when we stand together, we can do so much more than when we stand alone!” **-Arthur Notter-Van Vorst, Transporter**



“We made progress at the table today, and came to agreement on some articles that will improve employee safety, as well as making some new financial offers. We saw movement from management after our informational picket, and we hope to keep finding common ground at our next bargaining session.” **-Terri Matson, Medical Technologist**