

Big things are happening at Swedish in 2025!

Our 5 Providence Swedish contracts will be expiring on July 1, 2025. That means we will soon be at the bargaining table with management to negotiate the strong contract that we deserve!

We need everyone's voice is heard and our first step towards bargaining is filling out our bargaining survey. Scan the QR to take the digital survey:



BARGAINING SURVEY

“What is against us is what brings us together. We want to know what's in your passion to fight for. Fill out the bargaining survey so you can get your voice heard!” **Valerie Howard, NAC/Monitor Tech**



During 2019 bargaining, we stayed united and held strong for a 3-day strike. Because of this, we won amazing wins in our contract, including break relief nurses, home assignments for EVS, OEI language, and many more.



We kept up our unity, even through a pandemic, and demonstrated it again in 2022 when we went back to the table for an economic reopener. Through our unity we won life-changing across the board raises, removal of ghost steps, and credit for past experience for our Service and Protech workers.



“We don't want anyone to be left behind. I encourage everyone to fill out our bargaining survey today, and have your voice be part of this important event.” **Amie Ajmeh EVS Tech Issaquah**



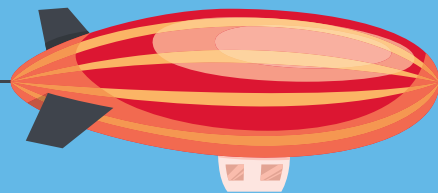
Welcome Swedish OB/GYNs!

Same Work, Same Standard

Nurses at Swedish OB/GYN clinics at First Hill, Issaquah, Renton, Edmonds and Renton have voted to join our union! Playing a critical role in women's health in our community, OB/GYN nurses have worked without a union contract and recognized the need to have a voice in their profession and work and unite with other nurse colleagues throughout Swedish. Next steps include preparing for bargaining by completing surveys and choosing bargaining representatives.



COMING SOON



More of our non-union colleagues are voting to join us. We look forward to our Lead Admissions nurses at STOC election in coming weeks. Our non-union colleagues across Swedish campuses continue to reach out and organize as they recognize the need to have a contract and a union organization when working at Swedish.

“We are part of First Hill, making sure patients receive the best care. Many of us started our careers working in inpatient at different Swedish campuses. We’ve seen first-hand the union difference. We ARE Swedish. Our team deserves equity with what other RNs in the hospital and union clinics have in union contracts and we are looking forward to bargaining together in 2025.” **Liz Joss, RN, OB/GYN Specialists, First Hill. Monitor Tech**

