

# We voted unanimously to take action to hold management accountable! Join the informational picket

Management continues to drag their feet at the bargaining table. We have worked hard to build meaningful proposals that represent the voices of our coworkers and we're holding management accountable to win on our priorities.

We deserve wages that will recruit and retain workers and allow us to support our families. We deserve safe working conditions and respect for the value we provide. After 9 bargaining sessions, management continues to put forward the same bottom of the barrel proposals that fail to address our needs and the needs of our patients.

## Informational Picket!

The bargaining team is calling on all coworkers to stand together and participate in an informational picket to bring our message to the community and raise awareness about these critical issues. Join us on the picket line to push management to do the right thing!

**January 20, 2025**

**11:30 a.m. - 1:30 p.m.**

**Division St. outside the hospital**

## What is an info picket?

- We're not leaving work. We all go to work on our normal schedules.
- You can come to the picket line on a break, before or after work, or on your day off.
- We are exercising our federal right to take action for ourselves and our patients.
- Kids and pets have a great time on the picket line; it's a family event!
- Community allies will be joining us!
- Lunch will be provided.





“All of us are like family. I am here to let people know we are here to represent them. That’s why we are doing this, to let them know we have to stand for what’s right and fair for everyone.”

**–Joel Le Bon, Nutrition**



“We know the difference between us and Valley, our direct competitors. Now management knows the difference. We think it’s important that the community knows. That’s who we serve every day. So, we think it’s important the community knows the struggles we fight to ensure we can provide quality care for them.”

**–Raymond Fugate, Emergency Department**



“We are trying to do what’s right and move forward as a union. But management is not progressing very fast. Every time we go to bargaining and our coworkers ask how it went we don’t have any answers to tell them because management is dragging their feet. It’s going to take all of us to stand up to them to get what we need and deserve.”

**–Peter Karuri, MedSurg**



“Our coworkers are trusting us, the bargaining team to bring them good news after every bargaining session. They are expecting we are going to bring them a good contract but we are only getting turtle movement from management. They trust us to win wages that they can support their families on because the cost of living is having such negative impacts on our lives. We have to stand together to fight for what we need!”

**–Angel Sherburne, Environmental**



“We follow the vision of MultiCare. We work hard and show compassion and empathy, but our increase of salary isn’t moving where we can live more comfortably. So, I feel as employers they are not giving us the compassion, respect and empathy we deserve as workers. We need to take bigger action to hold them accountable.”

**–Curie Halos, Nursing Resource Float**



“There is not a lot of movement. We have wasted at least 80 hours of our PTO that we could have used for our personal vacations. Management is not respecting our time at the table and keep dragging their feet on proposals. We are using our personal time and sacrificing many hours to push them at the table while they continue to get full pay. We need to push them to do the right thing so we can move forward.”

**–Angie Wickizer, Distribution**



“We have been bargaining for over 3 months now and have made very little movement. Management continues to get paid while we are fighting for fair wage increases and they just keep delaying. It’s time to take our message to the community we serve!”

**–Bogdan Grigoryak, Distribution**