

**BARGAINING UPDATE**

**IT'S TIME TO TAKE ACTION FOR THE CONTRACT WE DESERVE. WE'RE TAKING IT TO THE STREETS**

PeaceHealth had many opportunities to avoid an informational picket — by bringing real proposals with the intention to move us forward towards a fair contract. Unfortunately, the movement made at the bargaining table is not enough, and we're ready to take our fight to the community.



"Bargaining has been nothing short of disrespect. Management has showed zero movement, while getting paid at the table. The bargaining team members are burning through our PTO, and waiting out time." **-Jose Reta, MRI Tech**



"I have been part of bargaining, every bargaining session, since we established a union at PeaceHealth. I have never seen so little movement at bargaining." **-Christine Heinrichs, PTA**



**I'LL BE THERE!**

**Informational Picket at PeaceHealth  
St. Joseph Medical Center  
Thursday, January 9  
11AM-2PM**

Sign up for a picket shift:



[1199nw.org/3VZEq1l](https://1199nw.org/3VZEq1l)

An informational picket allows us to stand united to send a strong message to PeaceHealth St. Joes and to alert our community about what is happening in our hospital. An informational picket is **NOT** a strike. We will picket on our breaks, before or after our shifts, or on our day off.

**It is illegal for management to discipline us for taking part in an informational picket.**  
An informational picket is an effective way to bring our message to the community.

# JINGLEBELL RUN

'Tis the season for a fair contract and recruiting great coworkers! We brought our holiday cheer and solidarity to the Bellingham Jingle Bell Run and Light up Bike Ride to invite our community to stand with us in our fight.

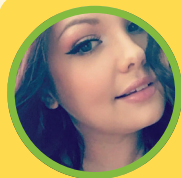


"We recently joined local events to share our message with the community. Management is increasingly disinterested in engaging seriously at the bargaining table, and continues to refuse proposals that would contribute to better and safer care. The people of Whatcom deserve a hospital that invests in their community, and invests in the caregivers who work here." **-Billy Reeves, Lab Assistant"**

**We braved the cold to bring our yard signs to our neighbors. Nestled amongst inflatable Santas and holiday lights, you'll find our yard signs twinkling across Whatcom County.**

# GRINCH ACTION

We took actions throughout the month of December informing our coworkers and community members of our fight to retain and recruit staff and provide quality patient care.



"Just like the workers in Unionville, we are strongest when we stand together. No matter who tries to take away what we've built, unity is our greatest power. Fairness, respect, and equity aren't just written in a contract—they live in the strength of our collective voice. Together, we make sure no one, not even a 'Chuck Prosper,' can steal what we've earned." **-Gabby Madeiros, OB Tech"**



**CHECK OUT OUR NEWS COVERAGE!**

