

# INVEST IN STAFF, INVEST IN PATIENT CARE

Hundreds of us signed our wage re-opener petition, showing great unity! We stood together and presented the poster size petition to management!



“We marched on the boss, delivering a petition with hundreds of members’

signatures representing our wish to reopen negotiations about wages. We felt united in delivering this message which felt good because we made our voice heard. We must stand together as we push forward with our commitment to further discuss this with management.”

– **Jessica Dahlman, RN Endoscopy**



“After marching on the boss with our wage re-opener petition, I feel more than ever that it was

the right thing to do. We are asking that wages be raised so we can be competitive to keep the nurses we already have. We also want good wages to attract nurses to fill the 77 open positions here at Logan Health!”

– **Jeanette Luka, RN OB**

**Unfortunately, management rejected our request to open bargaining for wages. But we’re not done fighting! Your 1199NW RN leadership team is meeting to discuss management’s response.**



# Building a strong union: The 2024 Delegate Leadership Assembly

The Delegate Leadership Assembly is an annual event where we can celebrate the success of our union across the Pacific NW and Montana, collectively shaping our vision and plan for the year ahead.



“Attending the DLA was a great opportunity to connect with fellow union members at other institutions and learn about some of their struggles and victories. Coming back, I feel inspired to make a difference for the nurses on my unit. We need to speak up when things are not right, how else do we expect change to happen?”

– Max Herrington, RN, 2nd Surgical



## Delegate Spotlight



“I was asked to state why I wanted to become a delegate. The question took me by surprise. Being a delegate seemed very natural to me. Supporting nurses to have a voice, to receive the respect they deserve, and holding management accountable to our contract. Nurses have struggled for many years to be heard regarding patient care concerns, and concerns for our families. Being a delegate is my way of giving back to the nursing profession, helping to establish a foundation for nurses who follow behind me, to receive the benefits and respect they have earned and deserve. It’s not an easy job, but it is rewarding and helps set standards for nurses in our union. It is an honor and a privilege to represent the members of my union as their union delegate.”

Donna Nelson, RN, Behavioral Health

Scan the QR code to find our union contract, recent bulletins, and more:

