

HOW ST. JOE'S STOLE CHRISTMAS

OUR BARGAINING TEAM AND UNION MEMBERS ARE PREPARED AND READY TO STAY UNITED

Union members from across the hospital joined bargaining to tell management that they need to do better for us and for our patients. We shared stories of short staffing, low wages, and the impacts on our patients and the care we are able to provide. Powerful stories were told in support of our proposals and encouraging management to do the right thing.



"I went to bargaining and discussed pay and staffing patient load. I have worked at St. Joe's since 2001. We need better staffing. Management has been trying to give us 11 to 12 patients and I don't know how management thinks we can do more than 9. Everything is getting expensive. I am a good, valuable employee of this company. All of us work hard. We deserve better and our patients deserve better too."
-Jotika Narayan, CNA, ACC



"I am an equipment tech for respiratory therapy and responsible for processing bronchoscopes. We are not being compensated for what it takes to do the job. And short staffing across the hospital affects everyone, we don't have toilet paper in the bathrooms because EVS is short. This is not fair to all the people sitting here. My pay today is comparable to my compensation in 2014. St. Joe's needs to do better."
-Carlyn, Equipment Tech, Respiratory Therapy



"I remember when we had enough people, and then there were cuts, and then we went through the trauma of Covid. These temps and agency laugh and take breaks and don't take pride in the areas we are responsible for. We need a real pay increase, we have had to take up collections to keep people from getting kicked out of their apartments."
-Kenny Harris, EVS Specialty Tech II, EVS

ST. JOE'S NEGOTIATION TEAM WERE GRINCHES






Our bargaining team made it clear to the employer, including their chief negotiator, Marie LaMarche, that we were prepared to continue negotiations through the night if necessary. Unfortunately, St. Joe's management chose to disrespect not only the bargaining team but also the staff, patients, and the community. Their actions at the bargaining table showed a lack of commitment to a fair contract.

Instead of making meaningful progress, management presented proposals that had either stayed the same or appeared to be regressive. This is unacceptable. The bargaining team has worked tirelessly to move things forward, only for management to bring proposals that, in some cases, rolled back progress made back in June.

We will show St. Joe's that they need to prioritize and invest in patient care and in staff as we move into the new year. We must stand strong together.

Stay informed and reach out to your bargaining team members for updates and actions.

ST. JOES NEEDS TO:

-  Put livable wages on the table
-  Pay us for our experience
-  Recruit and retain enough staff to give quality care
-  Stop investing in agency and start investing patients and staff
-  Pay our bargaining team

