

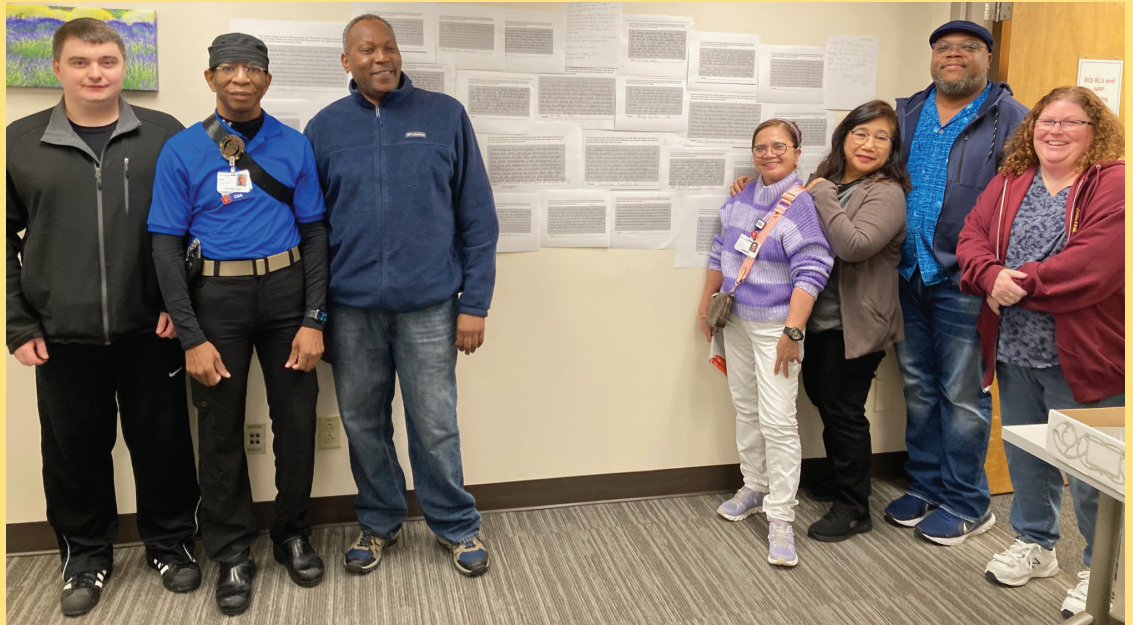
We must stand together to make management hear us!

MONEYCare,
We're tired
of being
Scrooged!



UFCW 3000
SEIUHealthcare®
1199NW United for Quality Care

We met with management again on December 11 to tell them we are "Tired of being Scrooged!" They continue to move very little and brush off our concerns. On December 5 we presented management with the story cards that dozens of us filled out, and urged them to read them and consider the impacts that their behavior and our current wages have on our lives.



"Tug-of-war never gets anyone better,

but a collaborative conversation changes everything. Can we just come to an agreeable talk and move forward so we can take care of patients and everyone involved? We deserve better from management."

**-Peter Karuri,
CNA, MedSurg**

We have been working tirelessly to create thoughtful and meaningful proposals that will address staffing concerns, cost of living issues, and creating an environment where we all feel we belong. We have not received the same effort in return from management. We will continue to stand together and push management to look at comparable competitor hospitals to consider reasonable wage increases. So far, their wage proposals are way behind the current market and not enough for us to support our families. We are working closely with the UFCW 3000 nurses who are also in bargaining to build as much power as possible to ensure we all get what we need.



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“MultiCare’s counter offer for wages is a slap in the face. At 3%, 3% and 3% over the next 3 years my wage increase will be less than \$2 more per hour, total.

We work hard and bring so much value to this hospital even if management won’t admit it. Their wage proposal clearly shows they do not value their dedicated employees and the work we do. We must hold them accountable!”

Michele Bonura-Morton, Care Coordinator

Next Bargaining Dates:

December 18

January 8

January 22

