



BARGAINING UPDATE

PEACEHEALTH: IT'S TIME TO DO BETTER

We met to bargain again on Tuesday, December 10 in hopes of making headway at the table with the help of a federal mediator. Unfortunately, administration still failed to make any substantial moves on our priorities. Management is not bargaining in a meaningful way and continues to show their disrespect and lack of compassion. We continue to stand strong and united while PeaceHealth is failing to uphold their core values of respect, stewardship, collaboration, and social justice.



“We are asking PeaceHealth to respect our time and show financial stewardship that supports our staff. With core values of respect and stewardship, our employees should not be worried about where their next meal is coming from. Our CVC had the privilege of stocking the Dove Pantry through November. As the month came to an end, I checked the pantry to top it off. To my surprise it was already empty again. My heart is broken, there is so much need and we just can’t keep it stocked. PeaceHealth executives should be ashamed of themselves. Their proposals are absolutely disrespectful and just plain not enough. **DO BETTER PEACEHEALTH!**” **–Jennifer Williams, Vascular Tech**



“Management has made it very clear they are not interested in paying a living wage, meanwhile our CEOs get rich off the backs of our hard work, sweat, and tears while we are giving the best care we can to our community. It is disheartening and insulting.” **– Angel Hayes, PTS**



“Management has shown us once again that they are not interested in our well-being, even in the presence of a federal mediator.” **–Ryan Whaley, Monitor Tech**



“PeaceHealth says they value employees, but their lack of empathy is leading to employees being homeless, having food insecurities, and barely surviving. It is MYSTIFYING, as management would describe it.” **–Cheri Lioi, Monitor Tech**





“Inflation has exceeded our cost of living raises by 11.5% during our current contract (US Gov BLS). Management has offered a 3% cost of living raise next year. As a loyal longtime St. Joseph employee, I’m so surprised that PeaceHealth would let their employees fall that far behind inflation.” **-Paula Glackin, Ultrasound Tech**



“How about how they wasted our time yesterday and said they wanted to wait for our proposals before sending theirs? They are refusing to make any meaningful movements on anything.” **-Courtney Sly, Trauma Registrar**



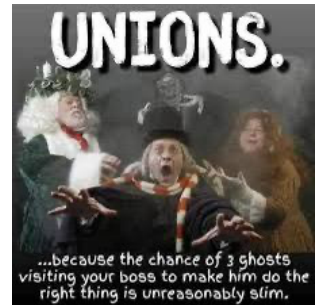
“We have told our PH team that their proposed increase does not support or create an environment where we can survive and grow. We will not accept a contract that does not ensure or protect our communities’ livelihood.” **-Arthur Notter-Van Vorst, Transporter**



“Again, we met with PeaceHealth and the mediator. Again, we tried to get a working contract for our coworkers who earn PeaceHealth their profits. Again, we were left short. We deserve better, it’s a fact they will get their raises automatically while their employees get robbed and their community suffers.” **-Sunday Cantu, Tele Monitor**



“Healthcare requires a highly skilled team from all backgrounds. From the person that stocks the supplies to the surgeons. We all rely on each other. Each job has become it’s own unique specialty. WSNA stands with SEIU in knowing the importance of retaining all people, so that we can give the care the community needs.” **-Kristin Malmo, Labor and Delivery Nurse member of WSNA**



WE ARE TAKING ACTIONS AND ATTENDING COMMUNITY EVENTS THROUGHOUT THE MONTH. REACH OUT TO YOUR DELEGATE OR BARGAINING TEAM MEMBER FOR AN UPDATE ON LOCATIONS AND TIMES!

Please scan this QR code and share your story of how the cost of living has impacted you and your family. Management cannot deny our lived experiences. Their “realistic” wage proposal does not even begin to match OUR reality. Bring power to our truth and **SHARE YOUR STORY!**

