

# We're Staying United and Moving Management, But There's More Work to Do

Our picket action moved St. Joe's in bargaining, but not far enough. We went back to the table after our informational picket ready to bargain and management made some improvements to proposals around working conditions like staffing and union rights, but unfortunately they were not willing to stay to reach an agreement and did not respond to wages.

We know that our actions move management and we need to continue to stand together to do what's right for our patients, our community, and ourselves.



"It seems management does not care how long this bargaining will take. We have come prepared to every session and continue to do the hard work to get to a great contract. We have offered to stay late the last two sessions and we are only met with management making a bunch of excuses as to why they cannot stay. They need to come prepared and be ready to bargain with us!" - **Nilda Warren, CNA, 8th Floor**



"For a fact, we achieved our intended goal and even exceeded our expectations (through our informational picketing)! The turnout was superb, the messages were clearly spelled out so the general community is now well aware that there is a wage problem at SJMC! That KIRO 7 news crew was there to cover the picketing and aired the item during their 4:00 pm prime time news was the icing on the cake! Our resolve to push even harder and get ourselves better pay and a better contract is even higher now." - **Stephen Wanjau, CNA, Float Pool**

## Our bargaining team is calling for **unity** and more action to win the contract we deserve



Come to a unity break to get updates from your bargaining team!

- ➔ **November 8 | 12:30pm - 2pm and 5pm - 7pm**
- ➔ **November 15 | 11:00am - 1:30pm and 3pm - 5pm**
- ➔ **Conference Room G on the ground floor in the employee hallway**

