

One Valley: From the frontline to the bargaining table Our community needs real investments in those who provide care

Valley administration's proposals for wage increases fall short of meeting our needs

Our actions have made it clear that we stand together in our contract priorities. We have made it simple for management to understand what is needed to reach an agreement. Valley needs to become a wage leader in King County again in order for us to recruit and retain safe staffing in every area of the hospital.



"Employee Health nurses are being completely devalued by management's proposal. Valley has a severe understaffing problem - ask anyone on any unit. If they continue degrading the Employee Health nurses they will leave for bedside positions. During COVID, management said over and over 'a nurse is a nurse is a nurse' and they would float any nurse anywhere. So pay us the respect." **-Jordan Middleton, RN, Birth Center**



"Things are very expensive right now and with what I'm earning I have to take extra shifts to make sure I can pay my bills and there's a lot of people who are the same in order to take care of their family. We are all ready to keep taking action because we all see what other hospitals are getting. All we're asking for is what we need to take care of ourselves when the executives are making bonuses more than what I make in a year." **-Abdul Jibril, PCA, Float Pool**

Healthcare workers need secure healthcare

We have spent months bargaining over benefits including making meaningful improvements to ensure that all of us have affordable accessible care for ourselves and our dependents. We are taking steps to ensure that the announced changes to the administration of our healthcare coverage will not reduce our access to the care we need.



"As a member of the Healthcare Benefits Committee, I was blindsided last week to learn that our insurance administrator changed. We learned months ago that our wellness plan would be going away, but nothing was said about changing insurance plans. Several members of the Healthcare Benefits Committee are on the bargaining team and we've actually talked about insurance during bargaining. It feels like Valley was very deceptive in keeping this information from the Healthcare Benefits Committee team prior to making the general announcement. As a bargaining team, we will stand together to make sure these changes aren't a step backward for our members." **-Dawn Selz, RN, Pediatrics**

We need a fair contract and will continue to sound the alarm in our community

Talk to a bargaining team member to get involved in our fight!

- ✓ Ask your friends, families, and neighbors to sign our community petition
- ✓ Donate vacation hours to the bargaining team
- ✓ Become a member, we are stronger together

