

Building Momentum: New Members and Unified Actions for a Strong Contract Now!

We continue to stay united across Compass. We have done a number of actions including purple-ups and delivering our community petition. We started collecting signatures on our community petition at the Gala earlier this year. We presented our petition with nearly 1,000 signatures including important politicians and community members. We also mailed a copy of this petition to all of the Compass board members. We showed leadership that the eyes of our community is on Compass.

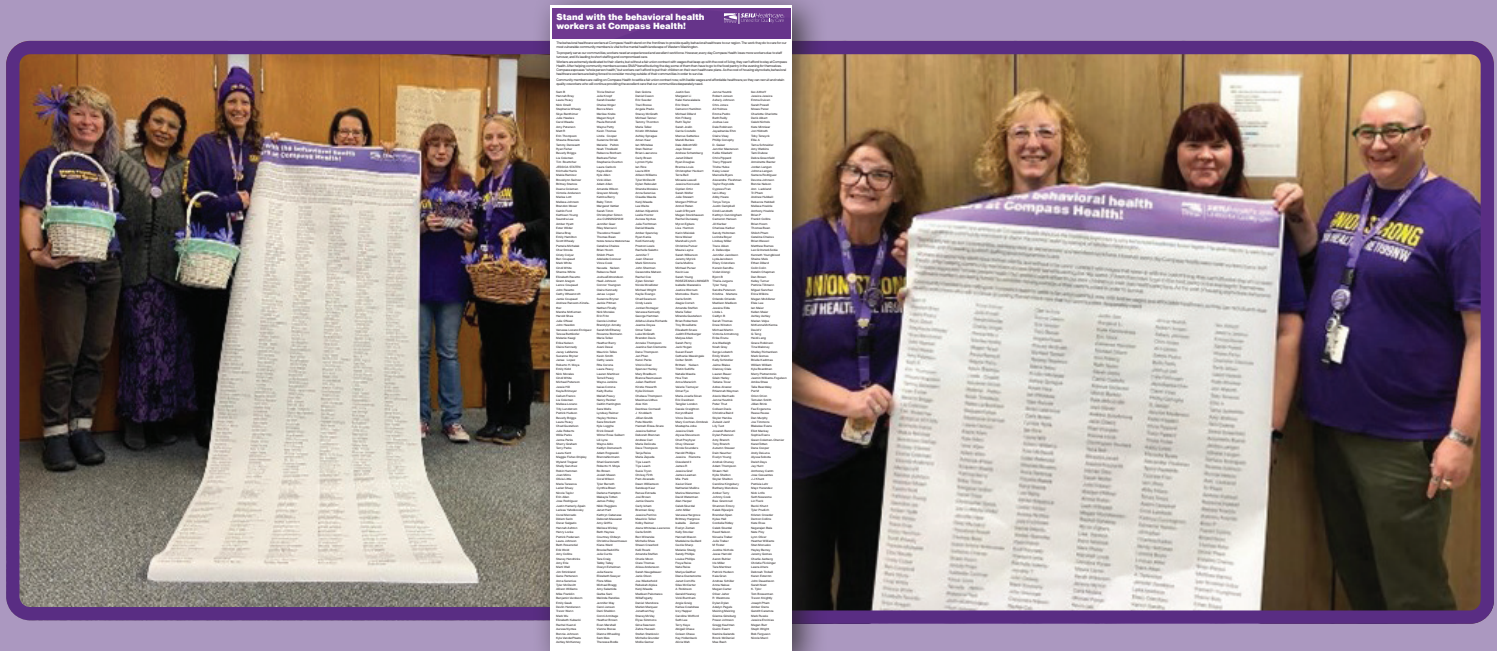
We are working hard at the bargaining table doing everything we can to get to an agreement and we will continue to organize support in our workplace and externally in our community to send a clear message to management: **we're strong, we're united, and we have the community behind us!**

With this kind of support, we're not giving up until we achieve the respect and fairness we all deserve. So let's keep that momentum going!



"We delivered to local management the community petition along with hand made baskets of purple and yellow paper flowers we made to display in their offices. They said they know how hard we have been fighting for a fair contract!"

- Rebecca McClinton, Clinician 3, Whatcom McLeod



Bargaining Update: Economic Proposals

At our last bargaining session, we presented an economic concept to management that includes passing through the 15% Medicaid increase to frontline workers. The wage bump we are demanding is based on the 15% reimbursement the legislature approved and would mean more money in our pockets to keep up with the rising cost of living. We have sent a clear message to management that an agreement must contain the following:

- **15% Medicaid pass through** to help us keep up with the cost of living and make sure we're getting paid what we're worth.
- **No cuts to health benefits.** We fought hard for these benefits, and we're not letting management take them away or make them more expensive.
- Improvements to **working conditions, supervision, and opportunities** so we can all grow in our careers and do our best work.

Our next bargaining session is October 10. We're waiting to hear back from management. Until then, stay connected and show your support however you can. This is our time to stand strong and show we're serious about winning the contract we all deserve!



Welcome to Our New Members!



We're super excited to welcome **five new clerks** to our union family! Their decision to join us means we're getting even stronger, and it just shows how much we believe in what we're fighting for. We're all in this together, and every new member is another step to build more unity to win the fair contract we deserve.

If you see our new union siblings around, be sure to say hi and give them a big welcome! We're all in this together and every voice makes a difference.



"My name is Art, and I'm a unit clerk at the E&T. I've been with Compass for six years, and I couldn't be more elated to finally have union representation. I'm tired of leadership giving empty promises. A union contract is solid, it's in writing, and it's established. We deserve nothing less." – **Arthur Soriano, Unit Clerk, E&T**



What's Next?

We've got lots of plans coming up, and we need everyone involved to keep the pressure on! Make sure you stay connected by talking to your CAT and Bargaining Team.

Every action counts, big or small. Even if it's just talking to your coworkers about what's happening, it makes a huge difference. **Together, we're building the power we need to win the contract we ALL deserve.**

