

Kadlec Regional Medical Center October 3, 2024

BARGAINING UPDATE

We Overwhelmingly Rejected Providence's Unfair Contract Proposal

Healthcare workers at Providence Kadlec have spoken loud and clear: the vote to reject management's current proposal was a resounding YES! We're united and ready to take action together as we advocate for our patients, families and community. Let's keep this momentum going and fight for our collective future! We know what we are worth; which is a contract that mirrors our values and uplifts all workers. We will continue to fight for a fair contract that reflects the wages, safe staffing and benefits we deserve.

#Teamwork #UnionStrong #TogetherWeRise #ThisUnionOurUnion

SEIUHealthcare

United for Quality Care



"It is becoming more and more disheartening realizing that our own employer cares so little for us and our basic needs. They really have given us no choice but to fight! We've come this far; we mustn't stop till our

voices are heard and our needs are met!"

- Dawn Brown, Patient Access

"It is important for us to continue to stand together and fight for not only what we need, but what we deserve."



- Erin Higgs, Senior CAN, Cath Lab



We spoke with Richland City Council

This week many of us joined together to let Richland City Council know Kadlec is choosing to put profits over patients, employees, and their commitment to the community. Our coworkers asked Richland City Council members to meet with Providence Kadlec leadership and demand a fair contract.

"We are bargaining to keep our coworkers in their houses with food on their tables. Is it painful to parcel out pennies from coworkers who are facing eviction, living in their cars, carrying heavy debt just to survive. Kadlec is the 2nd largest employer in Richland; Providence Kadlec leadership can do the right thing."

- Blanca Hinojosa, Pharmacy Tech & Thelma Hedrick, FSED Ultrasound Tech



Upcoming bargaining dates are October 17 and 18

Sign our community petition!

With the support of our friends, family, neighbors, and community members, we call on Providence Kadlec executives in the Tri-Cities to accept the proposals we've made to improve staffing and retention. Have your friends, family, coworkers, and community members sign the petition too! Scan the QR code to support Kadlec caregivers in our fight for a fair contract.





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