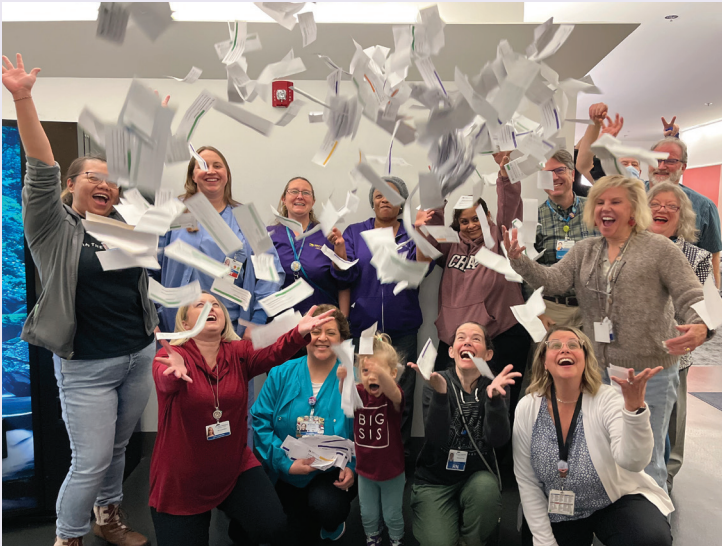
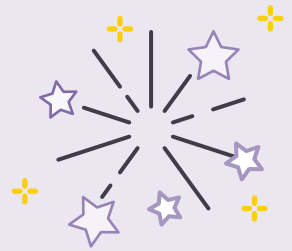




# Celebrating the One-Year Anniversary of our Historic Coalition Contract: Across the Board Wage Increases Coming Soon

One year ago, **75,000** of our union siblings in the Coalition of Kaiser Permanente Unions walked out on a 3-day strike, making history as the largest healthcare worker strike in the US! Our unity, solidarity and 95% YES on a strike vote helped us win strong national and local agreements that uplifted retiree benefits, layoff benefits, and guaranteed significant wage increases throughout the life of the contract.

Our amazing across-the-board wages increases include 5% each year for the next 3 years! These raises ensure that members in every unit see meaningful increases throughout the life of the contract. The effective date for this year is October 6, which should be reflected on our October 25 paychecks.



Investing in our employees by providing a 5% raise demonstrates our commitment to recognizing their hard work and dedication. We believe that supporting our employees is an investment in our future success. **-Tashe Tibbs, EVS Tech Kitsap Travel Group**



Effective date per our contract	Pay Date
10/6/2024	10/25/2024



# Further Your Education Through the 1199NW Multi-Employer Training Fund

Are you using  
**YOUR**  
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No matter where you start,  
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Your fellow SEIU 1199NW members used  
their Training Fund benefits to build  
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"I used the Training Fund for several years to advance my career from Medical Assistant to Registered Nurse. I just reapplied to get my BSN! The financial support allowed me to graduate without the burden of student loans and the other support services received during that process made all the difference in my success (tutoring, workshops, academic prep materials). It's incredibly easy to apply even if you don't have a solid academic plan yet. The Training Fund will help you on your journey to succeed!"

-Kelsey Loomis, RN, Derm, Tacoma Specialty Center



"Getting SWEA and PT/OT added to the Training Fund was one of the best wins in our new contract. It's been really exciting for me and my colleagues to see all the extra educational opportunities we have now! I know myself and others who are looking into programs would have never even thought about if not for joining the training fund." -Randy Steinhaus

## Our PT/OT Joint Labor Management Committee Shows That Persistence Pays Off!

After raising the concern of missed breaks for PT/OT workers at the bargaining table and for years in our Joint Labor Management Committee, we finally got a commitment from management to modify the template to incorporate set break times for our PT/OT colleagues. Having adequate time to rest ensures our coworkers can provide the highest quality of care, which is what all patients deserve!

### Sign our petition

Scan this QR code to sign our digital petition calling on management to make progress on our shared goals to improve staffing and ensure every department has a voice in adequately staffing our clinics!



[1199nw.org\\_3Y4F3rY](https://1199nw.org_3Y4F3rY)