

# One Valley: From the frontline to the bargaining table

## Our actions continue to move management at the bargaining table

### Our historic picket showed Valley that we are more united than ever

Hundreds of us came together for our informational picket on September 11 to show Valley that we will not accept less. It is clear that our bargaining team has a mandate to keep fighting for a fair contract and not to settle for proposals that include cuts to our contracts. We are prepared to continue to take action until management brings proposals that meet all of our priorities.



“Accepting any contract with takeaways would be two steps forward and one step back. I can’t take something back to my coworkers that would make their jobs worse. We can’t afford to lose more people to hospitals that are already offering better benefits. We’re not gonna stop until we win a contract we can stand behind and proudly recommend to our coworkers.”

**Jordan Middleton, RN, Birth Center**



“This was my first time picketing and being out on the picket line was so fun. It felt great to see how much support we have from our community and to be out there with my team. If we don’t get the things we need in the contract, we can keep doing our next actions. Because we’ve been in bargaining for a long time, we need to get a fair contract.”

**Atishma Sinha, Unit Secretary, 3E**



“It was important for me to be out on the picket to show my support for all the things we’re fighting for. I’ve done these in the past, but it was especially important for Security to be out there to show management that we’re still a part of the hospital, we’re still a part of the union.”

**Eli Walsh, Security**



# When we take action, management brings better proposals

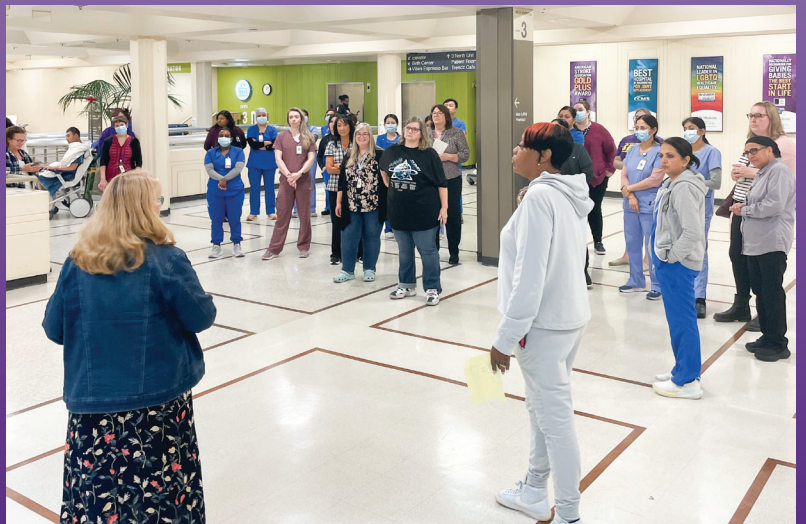
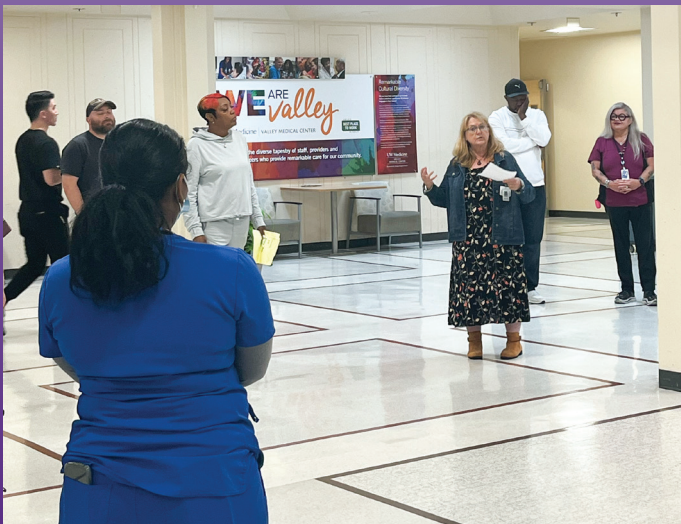
Valley administration sees how serious we are about winning a great contract and has started to withdraw some of the proposals that would undermine standards we have fought for in the past and brought improved package proposals. Package proposals are sets of proposals that are tied together as a whole. These show they are willing to offer improvements, but management is still linking improvements to takeaways. Our voices have been heard by the bargaining team: We won't take cuts to our contracts.



"In this recent bargaining session, management withdrew their drug testing policy proposal. This means they heard our questions about the intentions behind this and decided not to push for it. They're feeling the pressure from our actions, in this and their other proposals. They're listening and getting closer to the values and priorities we're standing firm on." **Sarah Synder, Case Manager**



"Improvements to call pay would benefit workers and the hospital to help us deal with emergency cases and times where management is in dire need of staffing. Management brought improvements to call pay that would help us justify being able to be called in in the middle of the night to take these shifts to help our community. Except they're also packaged with deal breakers, like taking away double time for when call covers sick coverage, eliminating the 3-hour pay guarantee every time nurses are called in, and decreasing the hourly rate for nurses when they are called in. What we are doing is working. We had hundreds of people outside in front of the whole community and we will keep it up to win." **Jake McMurray, IR Tech, Cath Lab**



**We will continue taking action**

Join us **Wednesdays at noon** for Rally at Valley to hear from our bargaining team on negotiation updates. We'll keep showing management that we will not back down until we have a strong contract.

**DONATE** vacation hours to the bargaining team to make sure they can continue to bargain:



**BECOME A MEMBER OF OUR UNION:**



**VISIT OUR WEBSITE:**

