



Providence Kadlec Workers Are United for a Contract NOW!

Following our powerful display of unity at our unfair labor practice strike in August, we returned to the bargaining table this week, and it's crucial that we keep momentum going. We will not accept anything short of respect, livable wages and safe staffing from Providence. As frontline healthcare workers, we know what is needed to recruit and retain staff at Kadlec.

As we head back into negotiations next week, we expect management to come prepared to present a proposal that reflects our values and acknowledges our worth.

It is important under our union values that no one at Kadlec is left behind. Our bargaining team is dedicated to advocating for every caregiver, every job class, our patients and our community.

“The last three days we had meaningful dialogue and made big strides to reach a good contract. The ball is in management’s court. They need to do the right thing to make sure our contract aligns with their principles.” –**Thelma Hedrick, Ultrasound Xray Tech, Kadlec FSED**



“We worked hard as a bargaining team and have been focused on what is best for every worker at Kadlec. We will continue to fight for the best contract at Kadlec.” –**Ethel Pham, ED Tech**



“Together we stand, divided we fall. As a team we have chosen unity so we can achieve victory together.” –**Blanca Hinjosa, Pharmacy Tech**



“As unions members we have collective leverage together in our unified actions. Management has this next week to come back to the table and respond to our demands. We’ve asked for what we deserve, and we will continue to fight.” –**Pamela Peterson, Resource CNA**



“We’re standing strong together. We will continue to stay strong to get what our Kadlec family deserve and have been working hard for over so many years.” –**Melissa Spang, Unit Secretary & Telemetry Tech**



Our Proposals Aligns with Our Values as a Union

Our Proposals

We proposed safe staffing language that would create and maintain a safe working environment for healthcare workers, enabling quality patient care across the hospital.

We proposed a strong economic package that will lift up all members across all job classes.

We made proposals that would keep our medical benefits affordable and grant workers a seat at the table to talk about the future of medical benefits at Kadlec.

We proposed contract language that would maintain and strengthen your rights and protections as union members.

Our SEIU Values

Quality patient care: The union's goal is to ensure that patients and clients receive the best quality care.

Fair and equal compensation: The union values fair and equal compensation for its members.

Good jobs: The union works to improve wages, benefits, and working conditions.

A strong voice: The union believes that a strong voice is important in making decisions that impact patients, clients, and workers.

Solidarity from our Union Siblings at Swedish!

Our colleagues and union siblings at Swedish in Seattle showed their support for our contract fight this week by wearing stickers with the message **Providence Contract Now!**

Because we know we're stronger together, workers at Swedish stand alongside us in our fight for a fair contract! They made sure management across the Providence system knows all Providence caregivers support our call: **Same Employer, Same Job, Same Pay!**

