

# PICKET

August 2, 2024



**SEIU**Healthcare  
United for Quality Care

COMPASS

## SUPPORTING COMMUNITIES STARTS WITH SUPPORTING WORKERS: WE ARE UNITED!

OUR SECOND ACTION WAS A SUCCESS!

Coworkers from eight different Compass sites joined together in solidarity for our second action, a picket and rally at Compass Mukilteo E&T. We displayed our unity and our community's overwhelming support. We were excited to be joined by 1199NW Executive Board members from Providence Swedish and UW Medical Center-Northwest, as well as a fellow union member also in bargaining at Comprehensive Life Resources in Tacoma. We also were joined by non-union coworkers, members from other unions in the area, and community organizations. Reporters from the Seattle Times and Everett Herald were also present. It's clear that Compass behavioral health workers and our communities are united for a contract that will recruit and retain us and ensure that we can give the care our clients deserve.



## NEXT STEPS

Join us at the next rally for Compass Health workers on Saturday!

Rally in Bellingham

August 3

11:00 a.m.

Maritime Heritage Park  
500 W Holly Street Bellingham, WA 98225

Sign the 'I'll Be There' petition:



<https://1199nw.org/4bOJAT2>

**We are united for a strong contract at Compass that reflects the 15% approved by the legislature**



"It felt really inspiring to be out in the community picketing with my colleagues, united in our desire for fair wages and adequate

healthcare. I am extremely honored to be working with such caring and selfless individuals, and I am glad that community members got to see that as well. Seeing how much time, effort and resources my coworkers put into their clients' safety and well-being, I know

that they are fighting for them just as much as they are fighting for each other. I would like to hope that Compass would respond in good faith in regards to client safety, and to see that their employees are willing to stand up for themselves and for others."  
**Sinisa Stankovic, Care Coordinator, Snohomish County WISE Mint Team**



Ade Adeyemo,  
University of Washington  
Northwest Hospital



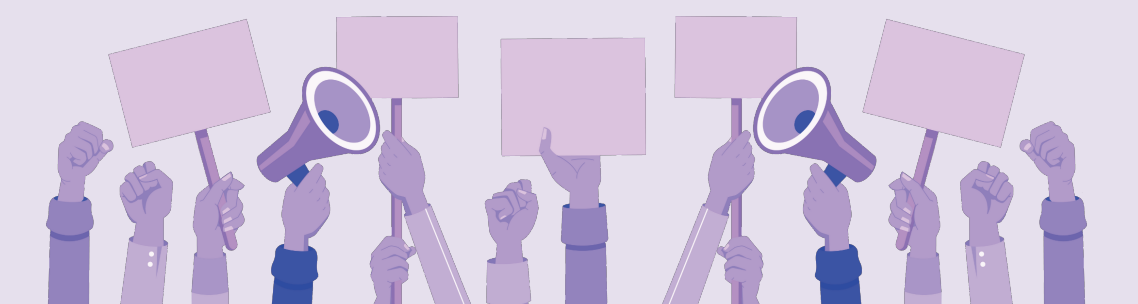
Lauren Armstrong,  
Providence Swedish



Jamie Flores,  
Comprehensive Life  
Resources



Amy Leong,  
Asian Pacific American  
Labor Alliance



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# We are united for a strong contract at Compass that reflects the 15% approved by the legislature (continued)



"We are struggling to make ends meet. It affects our ability to afford housing and the medical care we need. This is what every frontline worker goes through. In the meantime, leadership can afford houses, cars, and vacations. We are just asking to be able to take care of our basic needs."

**Brian Robertson, Mukilteo E&T, Clinician I**



"We work for the community. Our work is demanding and challenging and we don't get the respect and pay that we deserve. We are expected to do too much while our bosses stay behind closed doors."

**Momodou Barro, Mukilteo E&T, Psych Tech**



"I am out here today because I want to support all of my coworkers in this union action and let the public know that what is happening here at Compass is not right.

I am standing with my coworkers because we are 15 months overdue for our contract and we can't come to an agreement with Compass.

I am losing time with my children because I am working overtime to meet my basic bills. My job and the wages I make should be enough and I should be able to make enough to care for my family. But I am over extended and overly stretched with my schedule as it is. I am a single mom and I should be able to afford a good quality of life for my family. I've put in 15 months being on the bargaining team standing up for all of you. I am proud to stand with my fellow bargaining team members because I want my kids to know that we have to stand up for what's right and we can't stay silent.

I want all of you to know that our voice is important and a united voice is even stronger and more important.

I deal with the most acute patients and sickest of the sickest. I'm not used to standing up here like this or speaking to management at the bargaining table, when you deal with safety measures and learn how to handle the patients we do you just want to get down to business and speak the truth.

So, I'm telling you now how I really feel, I am tired of management manipulating us, telling us that we can't have what we need, we need them to come to the table, show us the 15% we are due and get this contract done. I don't know about you, but I am not going to agree to a poorly put together contract with healthcare takeaways and wages that we can't live on. We have to stand up for what we deserve!

We work hard to care for patients and management needs to work as hard as we do to take care of us workers."

**Amanda Steffen, Mukilteo E&T, Psych Tech, Bargaining Team Member**



"For me, I'm standing together with my community so that we can give the care to our clients that we are privileged to give, however it's hard because of staffing. Without the staffing that we need we can't provide the care. Our staffing is impacted by the little pay we receive. We have little help to staff on the floor. We get spit at, kicked at, and we are expected to just keep going. I was out here for the people who will also benefit in the future. I'm here with my daughter and I'm fighting for her too."

**Norma Jean Ochoa, Mukilteo E&T, Psych Tech (and daughter pictured)**

Special thanks to  
Henry's Donut!

