

**Unfair Labor Practice**

**SEIU Healthcare 1199NW**

# STRIKE

August 26, 2024

KADLEC

**One Day Longer, One Day Stronger!**

**DAY 6**

**Six Days Strong: United We Stand! We All Rally for Change as We Power Through Our 7-Day Strike!**



As we enter our sixth day on the strike line, we let the energy from our successful rally fuel our spirits! Hundreds of us stood together in solidarity, a powerful testament to our determination and commitment to fight for a contract that respects us with fair wages.

Each day we stand united, we grow stronger, and our voices become louder. Together, we are not just a movement—we are a force for change! Let's keep pushing forward, reinforcing our message, and showing Providence Kadlec that we will not back down. Day by day, we're making history, and we won't stop until we achieve livable wages for all of us. We're strong, we're united, and we're keeping the momentum going.



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"It feels powerful being on the line, like something's happening. At the same time, we shouldn't have to be out here. It was disrespectful when management locked us out 2 hours early on the first day, but we know the public supports us and our nurses can't wait for us to come back. We're hopeful management will take us more seriously when we are back at the table." **Cassandra Mendez, Maraya Magana, Veronica Fuentes, CNA 4OP**



"I've been working here for 3 years. I love my patients and they are my number one priority. I am on the strike line because we deserve better pay. Everything is very expensive and with our wages it's hard to make ends meet. I am energetic because we deserve more." **Elizabeth Salas, EKG Tech**



"We all deserve fair wages. We make sure our patients get the best care and management should give us the best care! We can't make ends meet with what they are giving us and we deserve more!" **Carson Klaustermeyer, Maxey Ford, Surgical Techs**



"We stand together for more than just wages or benefits. This strike is about respect, dignity, and recognizing that we, the workers, are the backbone of this industry. You have our full support in Yakima. Stay united and stay strong!" **Deshawn Oursland, Phlebotomist, Yakima Memorial Hospital**



"We are still just as excited about the strike on day 6 as day 1. We are excited to finish strong, get back to work and see what the next round of proposals looks like." **Lynnae Glaesemann, Pharmacy Tech**



"I believe that standing together united is extremely powerful. We have people coming from all over the state to stand with us, help build us up and support us and it's extremely powerful. We are all fighting for the same goal and it's amazing!" **Erin Higgs, Senior CNA, Cath Lab**



"I just started in July. I grew up here and always wanted to work for Kadlec because of their mission to help patients. I was surprised by the wages, but standing with my coworkers, I can feel the power we all have when we're standing together." **Keisha Sanchez, Sterile Processing**



"It is amazing to see the unity and support that we have for each other and from our community. When we win our fair contract, it will help benefit all, even our community." **Maria Torres, MSR**



"The power of this strike is the power we have for an ongoing say in our future!" **Michelle Reyes, Breast US & Mammogram Tech**



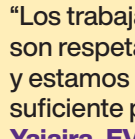
"I've been working here for 7 years. Everything is expensive and bills are too high. I also support my mom and my family. We need better wages and we deserve better wages. I am feeling sad because Kadlec don't listen to us and it was hard to leave on strike but we have to fight for ourselves. Join our strike line, we are stronger together." **Norma Garcia, EVS**



"I'm here on day six because I want this strike to work for me and my coworkers. We need a payscale that respects longevity and pays a fair wage." **Tiffany Steele, EVS**



"I have been here for 24 years! I love being a CNA, but this work is so physical and taxing. Kadlec doesn't pay us enough to live. The only way I can make ends meet is to work weekends and extra shifts. This isn't right!" **Colleen Finley, CNA**



"Los trabajadores de la limpieza no son respetados. Trabajamos muy duro y estamos mal pagados, no tenemos suficiente personal y no es justo." **Yajaira, EVS**

"La unidad hace la fuerza. Nos unimos como hermanos para mostrar la importancia de esa unidad. Podemos lograr cambios cuando nos ven unidos." **Nelida, CNA**



"I'm out here fighting for my crew. I have always been at minimum wage in my 6 years here. I am forced to work the night shift to earn the extra differential. My schedule makes it difficult to be there for my kids, but I am stuck working at night. If I were to work day shift, I couldn't live off of that. My family can't even live off my wages with the differential, so I have to work a second job." **Doris Hurtado Rosas, EVS**

"We're all out here to support each other for better wages and respect. We want them to know what we do and how important we are. Without us, the hospital isn't sterile, isn't clean." **Lilianna Arroyo, Keisha Sanchez, Marie LeDrew, Lacey Coleman, Taylor Roth, Tyler Hampton, Megan Dallas, Delaney Rouse, Diesel and Murphy (doggies), SPD**

## Return to work after our seven-day ULP strike:

⇒ **August 27**

⇒ **6 a.m.**

We are getting ready to show up on Aug. 27, regardless of our usual shift, to stand in solidarity as we walk back in together, united and stronger than ever. Let's show management that we have each other's backs as we continue our fight for a strong contract and fair wages at Kadlec.

## Next steps

Our union bargaining team is preparing to go back to the bargaining table around September 16. We're committed to continuing the fight for a strong contract that respects our worth. Look out for workplace actions to keep up our unity after our powerful seven-day strike! Purple up, join a sticker-up, and talk to a member of the bargaining team for the latest updates. One day longer, one day stronger.