

Unfair Labor Practice

SEIU Healthcare 1199NW

# STRIKE

August 22, 2024

KADLEC

## We are the UNION!

DAY 2

Our sea of purple continues to flow



Our support only grows as we continue with our unfair labor practice strike. Many community members and elected leaders have stopped by our strike line to show us their support in our fight for livable wages. The Tri-Cities stand with us in our message to Providence: same employer, same work, same pay!

We are hearing reports from inside the hospital, and it's clear that our skillset and our dedication cannot be easily replaced. But Providence executives made a choice to pay temporary workers 2-3 times more than they pay us instead of settling a contract that recruits us, retains us, and respects our commitment to caring for our Tri-Cities patients.

We also heard that a fellow CNA who went to work was sent home because of overstaffing. Guess who was first to be sent home? You guessed it, our own member. Providence: where is your loyalty to our community?



"I've been here over 21 years. I work nights and weekends because I can't survive on a day shift salary. I'm a single income household and I'm struggling. When I began in healthcare I believed it could be a good job, one you could work your whole career in and retire from, but that has changed. Providence sends its own employees to collections – we can't even afford healthcare.

I truly hope our strike makes a difference, I hope someone at Providence starts paying attention and sees that something is wrong. Listen to us 'little guys', we are the backbone of this hospital." **Colleen Finley, CNA, 6RP**



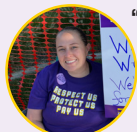
"We need \$25 to survive in this town. I've been here 20 years and I don't make \$25. I've dedicated myself to this hospital. I love this place, it's home, family, and community for me. I care for people.

That's why I've been here all this time even though I don't get paid what I deserve. I do it anyway for my community but I want them to know what's going on at Kadlec. I hardly ever miss a day of work, but I'm missing 7 days for this strike. I'm out here because I have morals, beliefs and because we deserve RESPECT and we know our worth. I want Providence to know that too!" **Judy Montes, Operating Room Assistant**



"I'm here for fair wages and because we deserve respect as workers. I'm very excited to see everyone energized to

be here. There is so much support and turnout from my coworkers and community." **Felix Guerra, EVS**



"I'm on strike for more pay, I came from a Vancouver hospital and took a \$6 pay cut doing the exact same job at Kadlec. It's frustrating that we are taking care of people and saving

lives and not being valued, while management sits around and gets paid crazy amounts of money." **Jamie Posselt, Supply Chain**



"I'm on strike to support my team and everyone in the hospital who is undervalued and underpaid. Kurt needs to

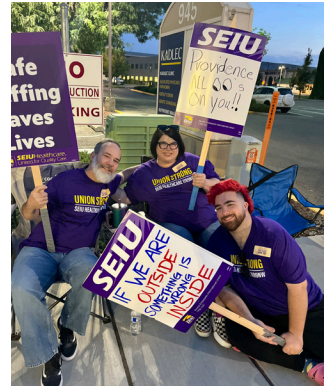
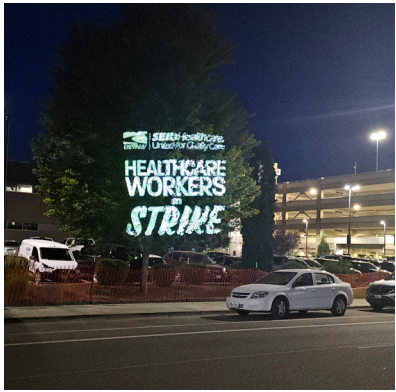
give his bonus back to the people who make the money for him. Kurt wouldn't be where he is at without us." **Kylee Kosirog, Cath Lab**



"We had a record number of cases in the last month and minimal staffing, that needs to change. People have left Kadlec, left for more money and less stress. I care about my team, I'm someone who will stop and help anyone, I'll teach anyone – I'm that guy. This is home, I know this hospital like the back of my hand and for the next week I'll be on this strike line supporting my team calling on Providence to do the right thing by us, like we always do." **David Jackson, Surgical Technologist**

"I hear that other CNAs at other Providence are making almost double as we are and have less patients, that's not fair. I've been doing this for over a year and make almost as much as people working for a decade. That's not fair." **Bailey Mitchell, CNA 4RP**

"I worry about our patients more than anyone else. When you have 15 patients you can't help folks like they need. If you're doing it for the right reasons, you always come back. I do it because I genuinely care for them and love what I do. I have so much to say." **Erluciana Lou, Resource CNA**



# Solidarity forever! Union siblings and electeds join us on the line

Union workers from UA Local Union 598 Plumbers and Steamfitters joined the line with donuts and solidarity. Richland City Councilmember Jim Millbauer, UA Local 598 member stopped by, and Chelsey Dimas, candidate for Washington State Representative in the 14th district, attended. With resounding support from leaders of our communities, we know that the Tri-Cities has our backs!

