



# One Valley: From the frontline to the bargaining table We are ready to take public action!

## Our bargaining team is authorized to call for an informational picket!

We have been sending management a clear message about what our priorities are in bargaining and what is needed to reach an agreement. We need sick time in one bank that matches the rest of UW Medicine, a commitment to secure our retirement, and wages that will lead the market in King County so we can provide for families and we can recruit and retain great healthcare workers.

Our priorities will make Valley a great place to work and receive care.



“Frontline workers are the ones who do the hard work in providing great care to our patients and their families. It is important that we recruit and retain the best. We stood united in 2023 to urge the employer for wage adjustments. Without the wage adjustments that we won, we would still be experiencing terrible staffing and lousy patient care. It’s important that we continue to urge management to do what is right for our hard-working caregivers. I hope to see you all on the picket line.” **Caesar Tuguinay, RN, Float Pool**

*An overwhelming majority of us voted YES to authorize the bargaining team to call for public action up to and including an informational picket. We are ready!*

**Share our public campaign website to sign our community petition!**



[valleymedicalunited.org](http://valleymedicalunited.org)



“We are more united than ever and ready to picket. Whether you are a Medical Assistant, a

Housekeeper, RN or

Tech, our future depends on all of us standing together. This is the moment for all of us to show Valley what we can do together. I’ll see you on the picket line!”

**Sam Walter, Medical Assistant, Maple Valley Dermatology**



“When we bargained as ProTech and Pharmacists, we were a much smaller group

working to improve

our contracts. Every time we negotiate it’s an uphill battle but now we have the strength of 2,400 workers together across SEIU 1199NW. Now that we are authorized for an informational picket, it means that our voices will be heard because we have a larger unified voice and the strength to win great contracts for all of us.” **John Chan, Pharmacist, Prescription Pad**



“Being in a union means standing up together. We joined because we needed the same benefits that

I remember having when I was

a Charge RN in the ED. We’ve already been able to make a difference now that we have unionized but I know I can’t bring back management’s proposals to my coworkers or recommend to anyone. I know we can win a great contract with the wages we deserve when we take action.” **Jackie Taylor, RN, Clinical Admin Resource**

# Our elected leaders stand with us!



Rick Polintan from Valley's Board of Commissioners joined us for our Wednesday Rally at Valley this week to lend his voice to our fight for a fair contract.



State Rep. Mia Gregerson, representing the 33rd legislative district, met with our bargaining team and is committed to join us on the picket line.

# Our action is moving management to bring better proposals

Management has been seeing us stand together and take action. They know that 2,400 of us are united and will continue to take action until we win a fair contract. And our action is working. Management brought improved proposals on healthcare and retirement but they still have not brought the right proposals to address our biggest concerns and top priorities.



"One of Valley's mottos is 'treating you like family'. During our contract negotiations, Valley is in a position to create an atmosphere that people want to stay in, want to be a part of. Provide wages and benefits that make current staff stay and new staff hire on. Make improvements to sick leave and healthcare. Add new top steps to the wage scale so your most experience staff want to stay and help pass on their knowledge to the next generation. Treat US like family. Now is the time for us all to stand up and join together on the picket line." **Sonja St John, RN**

