

Unfair Labor Practice

SEIU Healthcare 1199NW

STRIKE

August 21, 2024

KADLEC

DAY 1

We are the UNION!

Providence showed their true colors, but we showed them a SEA of purple power



We shared our message — “same employer, same work, same pay” — with our Tri-Cities community

We kicked off our strike with a bang! Providence Kadlec’s attempts to sabotage our walk-out did not succeed. With hundreds of coworkers and community members by our side on the strike line, we showed them we will not be disrespected. Providence, as always, does not know how to engage in good behavior, and as a result we have filed two more unfair labor practice charges.

Providence has shown that they are willing to take care of replacement workers, now it’s time for them to take care of us. We are excited for what the rest of the week will bring and the solidarity we will continue to see.



“I know firsthand that the decision to come out here is not an easy one. I can speak to that because in 2020 we went out on strike at Providence Swedish in Seattle.

You’re doing the right thing for your community.” Carol Lightle, RN, Swedish Issaquah, Vice President of SEIU Healthcare 1199NW



“I’m excited to see everybody out here and fighting for something fair. We work really hard and Providence doesn’t

always notice what we do. I hope we win a great contract.” Shyael Gomez



“We need to make more than McDonald’s workers. this is really fun to be out here with my coworkers, and it’s the right thing to

do to fight for our community.” Shalon Courser, HUC

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