

We are hopeful and continuing to build community support

We had our first bargaining session since our week of actions. On August 15, our bargaining team met with Compass management with a federal mediator. Compass requested our union bargaining team to bring the federal mediators into our bargaining process and we agreed with the caveat that we wanted to ensure that this would not slow our bargaining process down. Any time labor and management enter into negotiations we notify the Federal Mediation Conciliatory Services (FMCS) of the intent to bargain. A federal mediator, otherwise known as a commissioner, is automatically assigned and they make themselves available to support bargaining if needed. Often times they are never used and in the history of Compass negotiations federal mediators have not been brought in. The role of the mediator is to help the parties create a better labor management relationship and to help support the parties in reaching agreement. We are hopeful about this process and we will continue to build our unity across Compass and in our communities.



“We had our 24th day of bargaining today in which we began a process of support from our assigned federal mediator.

We spent parts of our day in break-out sessions with the mediator, parts of the day in caucus while the mediator met with management in their break out sessions, and parts of the day all together.

While there are many issues still outstanding, including economics and healthcare, we believe that the possibility for progress is before us.

We hope the support of mediation will propel us to a mutually agreeable conclusion to the most protracted episode of bargaining our unit has ever experienced.

Fingers crossed.”

– **Troy Husband, DCR, Skagit County**

Union Solidarity Night

Our union joined union members and the public at the Union Solidarity night at the Everett Aqua Sox baseball game. We talked with fellow union members across other unions and others who attended the baseball game and shared with them about what’s going on at Compass. We talked to people who were previous clients who shared about the challenges they experienced with the turnover of clinicians as well as those concerned about the recent program closures. Everyone was very supportive, and it felt great to receive that support.



Compass members with Attorney General Bob Ferguson
(also SEIU Healthcare 1199NW endorsed candidate for Governor)



“It was amazing to see the full support our community has given us. It was overwhelming to receive the support we got from Bob Ferguson. Our community and team members are fighting for a livable wage which is a human need. Seeing the support made me feel very hopeful.”

– **Michelle Kaur, Federal Building, WISe Blue Team, Parent Partner**



“I’m the most senior in WISe, I’ve been here through a lot of contracts and I am so happy to see so many members of the community showing support for us at the game today. And it gives me a lot of hope for the future.”

– **Steph Webster, WISe Mint Team, Care Coordinator**

Union Solidarity Night (continued)



Next bargaining date:
August 22

Bargaining Team

- ★ **Rebecca McClinton**, Clinician 3, Whatcom McLeod
- ★ **Chelsea Dyer**, Clinician 2, Child and Family Outpatient, San Juan County OP
- ★ **Charlie Bray**, Care Coordinator, WISE Skagit
- ★ **Sydney Sivertsen**, Clinician 2, Everett
- ★ **Mikayla Shea**, Clinician 2, WISE Whatcom Cordata
- ★ **Tom Garland**, DCR Skagit
- ★ **Troy Husband**, DCR Skagit
- ★ **Max Whipple**, RN, Whatcom Triage
- ★ **Amanda Steffen**, Psych Tech, Mukilteo E&T
- ★ **Stephanie Guzman-Fix**, Medical Assistant, Everett
- ★ **Gail Estes, RN**, Whatcom Triage

CAT Team

- ★ **Melinda Welchert**, DCR, Whatcom
- ★ **Maggie Romero**, DCR, Oak Harbor
- ★ **Sinisa Stankovic**, Care Coordinator, WISE Mint Team
- ★ **John King**, Peer Counselor, Skagit PACT
- ★ **Brian Robertson**, Clin I, Mukilteo E&T
- ★ **Lennea Rylander**, Clin I, Whatcom MCOT
- ★ **Elizabeth Purser**, Clin I, Whatcom CYFCT
- ★ **Gemini Carman**, Clin I, Whatcom CYFCT
- ★ **Nancy Buckley**, Clinician, Coupeville
- ★ **Kris Kelly**, Peer Counselors, WISE Red Team
- ★ **Stacey McVay**, Marysville ECS