



Providence Kadlec Isn't Living Up To Their Mission Statement

*As People of Providence, we reveal God's love for all, especially the **poor and vulnerable**, through our compassionate service.*

Providence executives at Kadlec are failing their own employees by refusing to come to the bargaining table and prevent the work stoppage, mistreatment of workers, and unwillingness to invest in livable wages, leaving US **poor and vulnerable**.

Why I'm striking

"It's not just about the pay, it's about having the resources to do our jobs effectively, carefully, and efficiently because we want to be able to bring a higher level of care to our community."

-Morgan Daniels, CT Tech



"I feel we're not being treated fairly by Providence. Our opinions are not being heard and not being valued. They come to the table with their ears closed and their minds closed expecting us to settle for scraps." **-Lee Watson, EVS Tech**



"I have worked for Providence for 8 years in Nutrition Services. I enjoy my job and appreciate my bosses and my choice to strike has never been about showing any disrespect to my department or management, I am striking because it's unfair pay for the amount of time and work all employees put in at Providence. I need fair pay to support myself and my kids. I don't want to spend all my time at work just to make ends meet or be able to take my kids out for some fun once every couple of months. I want to be able to spend time with my kids and live comfortably without having to stress out about not enough PTO or decent paycheck every two weeks." **-Jessie Gonzales, Nutrition Services**



"I support the strike because inflation is making it hard to survive off the wages we are making. I personally work 2 jobs so I can afford the cost of living." **-Dora Ferrer, Patient Access**



"I support the strike because we all deserve a fair contract. Cost of living is astronomical these days and we work hard to support ourselves and our families. We deserve to be paid a livable wage, we only want what's fair for every union member and faithful employee."

-Rachel Gardner, Pharmacy Tech



"I support the strike for a better contract that reflects the care and value that we give our patients and Providence." **-Lynnae Glaesemann, Pharmacy Tech**



"I support the strike because I believe all healthcare employees deserve a fair contract and to be compensated appropriately with a livable wage. Me and many other employees have been with Kadlec for many years but our experiences are not reflected in our income. Caregivers cannot give proper care if they are not being taken care of." **-Jorge Flamenco, Pharmacy Tech**

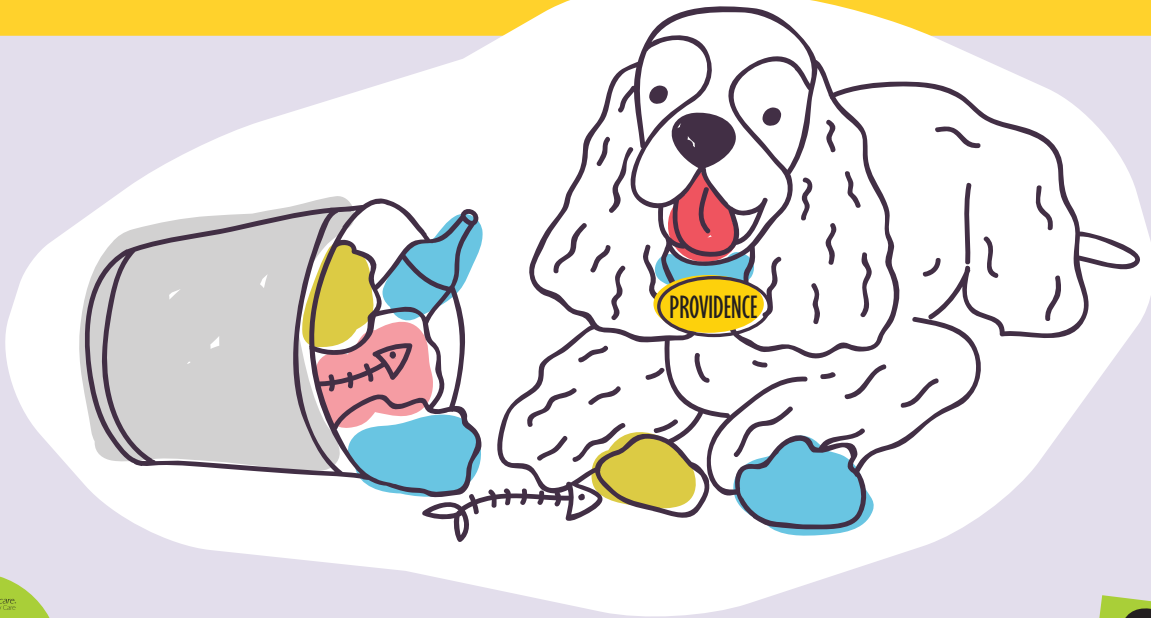


"It's terrifying getting put in a position where so many people are worried about finances. This strike isn't a vacation from work, it's standing up for fair wages. Everyone is already living paycheck to paycheck and with rent, tuition, and families to feed, no one is doing this strike out of anything other than to show support for so many coworkers who deserve fair pay and livable wages. We work hard each and every day at the biggest and busiest hospital in the Tri-Cities and Eastern WA area. Providence isn't showing their own workers that they know us, care for us, or to ease our way. Receiving so many mixed messages from Providence themselves feels like they're threatening and bullying their own workers into submission for asking for fair wages, meanwhile we've seen how much our CFO Kirk makes. It's heartbreaking to feel like Providence doesn't care about their employees and are willing to spend so much on outside travelers instead of investing in their own workers!" **-Tatiana Cardenas, ED Tech/CNA**



Providence doesn't know how to behave!

We continue to be ready to meet with Providence management, but if we are unable to reach an agreement by August 20 at 6 a.m., we will begin withholding our labor. Management is refusing to bargain with us during the 10-day period, so we have proposed tentative dates that can get us back to the table as soon as August 27.



The countdown continues



Additional Frequently Asked Questions:

What does it mean to be “contractually replaced” by Kadlec?

It means that Kadlec will be hiring temporary replacement workers and attempt to keep the hospital running as normal as possible for the duration of the strike. Because we are protected under labor law, Kadlec is not allowed to permanently replace us when we return to work after our strike ends on August 27.

How do I sign up to receive funds from the Hardship Fund?

Striking workers who need additional money and are experiencing hardship due to lost wages will have opportunities to sign up for additional funding in addition to the strike stipend at the strike line.

Who is able to strike?

All employees at Kadlec represented by SEIU Healthcare 1199NW in service and technical job classes. Full time, part time, per diem and newly hired workers are able to strike.

What are the strike shifts?

From August 20 to August 25, we'll have two strike shifts: the first one from 6 a.m. to 11 a.m., and the second one from 6 p.m. to 11p.m.

On August 26, the last day of our strike, our strike shifts will go from 6 a.m. to 11 am., and from 6 p.m. to midnight.