

# Our First Day of Bargaining is Done! We Are Ready to Stand Together

We are united across St. Clare Hospital for a contract with significant improvements for our work, our patients and our families. We kicked off bargaining discussing the issues that matter most to us, including staffing and respect for the work we do.

## Our proposals from the first day:

- ✓ Make it easier to create new FTEs where management is trying to fill holes with agency workers
- ✓ Create a faster pathway for per diem coworkers to apply for an FTE when the schedules they are working are not covering sick, vacation or other leave for regular positions
- ✓ Respect for the training, orienting, and precepting work we do
- ✓ Recognition of past experience with year for year credit and an audit for anyone who believes they should be at a higher pay step



➔ **Our next bargaining date is August 13.**



“We got a long road ahead of us. There are many wrongs to make right. Stand with us in solidarity as we begin to fight.” **-Sue Turner, NA 1, Dietary**



“We fight for the present and believe in the future.” **-Oksana Petrova, Sonographer, Ultrasound**



“We must stay dug in and actually FIGHT TOGETHER AS ONE for a better contract!” **-CJ Gist, Preoperative Tech, Surgery Services**



“If we stand together & stay together, we can achieve success together.” **-Cora Wilson, Radiology Technician, Radiology Diagnostic**



“We’re not just bettering our work environment. The changes we are fighting for will have lasting change in our communities. Stand together!” **-Laura Wachendorf, HUC, PCU**



“We have started...get ready to back us.” **-Chrystal Thompson, Sterile Processing Lead Tech, Sterile Processing**



“Let’s stand together and fight for what we believe in.” **-Laron Daniels, EVS Tech, Housekeeping**

## Standing together for strong contracts

Over **1,100** healthcare workers in the service, professional, and technical bargaining units right here at Virginia Mason Medical Center in Seattle are currently negotiating the first ever union contract! They are advocating for improved wages, better staffing, benefits, and respect in the workplace.

Since October, over **600** Service and LPN members at St. Joseph Medical Center in Tacoma have been fighting for livable wages, better staffing, and workplace safety.

Additionally, over **80** healthcare workers in service and technical units at VMFH Rehabilitation Hospital in Tacoma have recently passed proposal priority votes to fight for improved wages, better staffing, benefits, and transparency in the workplace as they work towards securing a first contract.

Over **300** healthcare workers in service and technical units at VMFH St. Clare Hospital in Lakewood had our first day of bargaining to fight for improved wages, better staffing, benefits, and respect in the workplace. **(That’s us!)**



**We are stronger together.  
Scan the QR to become a  
member today!**



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