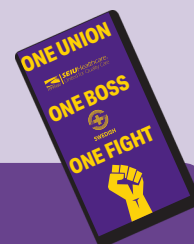


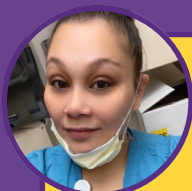
We Are Sticking Up To Show Our Support For All EVS Techs Across Swedish!

Across the Swedish system, at all our campuses, Environmental Services management has been working against us, not with us. They have been emailing members informal coaching without letting leads know, not complying with our contract language (especially around our home assignments) and changing our schedules outside the timelines and without mutual agreement. We deserve more than what management has been giving us. It is time for management to start working collaboratively with all EVS departments and not just their favorites so that we can be the best for our patients!



Edmonds

The Edmonds EVS workers have been concerned that attempts to work with the new manager to address the issues since his arrival have been met with resistance and neglect. This leads us to believe that he is unable or unwilling to address our concerns. We are calling on Edmonds EVS management to act differently and work with us collaboratively so that we can be effective frontline workers for infection prevention.



"I believe effective communication is crucial in any workplace. It is not only the lead's responsibility to handle managerial duties. However, it starts with managers effectively communicating with leads, who then communicate with EVS workers. We should hold our supervisors accountable for any scheduling errors, insufficient staffing during their 'off-day', and ensure that EVS workers are properly trained to complete daily tasks. Our primary focus should be maintaining a clean and safe environment for our patients and everyone at the hospital."

– Loyalty Vega, EVS Tech, Edmonds

First Hill



"The good thing about home assignments is more knowledge to know the area well and to work comfortably with the other departments on the floor. It's better for us to work in our area instead of being moved all around and not being trained well in other places. If management puts the home assignments and relief in the right areas, they will know exactly how many people we are short and need to hire to keep our patients safe and the hospital clean."

– Alock Nyigow, EVS Tech, First Hill



"I have been working as an EVS Tech for 19 years. Management needs to respect our contract and us! We know our responsibilities and how to do our jobs to keep our patients safe. The bullying, intimidation and retaliation in our department needs to stop. We deserve better!"

– Shashe Yehala, EVS Tech, First Hill



"At First Hill when we have a meeting or huddle and I speak up, my management/supervisors cut me off and show no respect for me or my coworkers' concerns. We should feel safe when we bring up concerns and not feel like we will be retaliated against or shamed in front of our coworkers."

– Carmencita Smith, EVS Tech, First Hill

Issaquah



“EVS workers are being harassed and bullied by our supervisors in Issaquah, which has resulted in low morale in the workplace, anxiety, stress, and a lot of gossiping. We need to be treated with respect and dignity. Management needs to provide a safe working environment for EVS employees.”

– Amie Ajmeh, EVS Tech, Issaquah

Ballard

At the Ballard Campus, the new supervisor is on a warpath! She has eliminated home assignments for the EVS techs. The home assignments are a historic contract win and have been valuable to us. When we speak out against these changes, demanding fair treatment, we are retaliated against – threatened to be sent home without cause. We have asked for more staff, more PPE, and the right to take our breaks anywhere in the hospital. But still, management has not taken us seriously.



“Our manager, Lisandra Alonso, has got rid of our home assignments! It’s causing so many of my coworkers stress. It’s not right. This has been going on for six months, but the disrespect has been going on even longer! We are ignored when we ask for more staff! We are lied to about the budget and about job postings! We are tired of this! But I believe that all of us sticking together across the hospitals can help change things!”

– Alem Gebremedhin, EVS Tech, Ballard

Cherry Hill

Management has not been trusting members on when and where they are taking their breaks, with constant questioning and pulling members into the office even when we comply with management’s instructions. We feel overworked when there is not sufficient support on the floor during our breaks and proper weekly coverage, which goes beyond the staffing need in this department. We do important work to support the entire hospital, staff, and patients, and management should put more trust in members who do our job and put our passion and expertise into this organization every day.



“EVS IS MORE THAN TAKING OUT TRASH OR MOPPING FLOORS. We are the first responders when it comes to infection prevention and infection control.”

– Yolonda Mitchell, EVS Tech, Cherry Hill

We want to hear from you

If you would like to join the EVS leaders from across Swedish and hear about what is happening in your campus or get more information on our sticker up, join the weekly EVS leader meeting. We meet every Wednesday morning from 0900 to 1000 on zoom. If you would like the zoom link or more information, reach out to your EVS leader or your organizer to join us. All are welcome!



Know your rights

It’s our right to wear stickers and buttons!

- If management tries to tell you that you can’t, tell them it is your right protected by law to wear a union sticker in Washington state as enforced by National Labor Relations Board (NLRB).
- Ask them to provide in writing any policy that states you can’t wear a sticker and why.
- Document the manager’s name, the time, what they say to you and if there were any witnesses and report it to your EVS leader or organizer.
- Everyone is welcome to wear our stickers. And remember don’t put stickers on any hospital property.

