

We are standing together in our unity. We came together to inform our community and our coworkers by lighting candles to mourn the current loss of Providence's values.



Know your rights

It's our right to wear stickers and buttons!

- If management tries to tell you that you can't, tell them it is your right protected by law to wear a union sticker in Washington state as enforced by the Public Employment Relations Commission and National Labor Relations Board (NLRB).
- Ask them to provide in writing any policy that states you can't wear a sticker and why.
- Document the manager's name, the time, and what they say to you and report it to a bargaining team member.
- Everyone is welcome to wear a sticker. Don't put stickers on any hospital property.

We need to keep moving management to get the contract we need!

Next Steps:

- Bargaining August 6, 7, and 8
- More actions coming: stay connected, talk to your bargaining team about what's next
- Donate PTO hours to help support your bargaining team as they have run out of their own PTO hours



1199nw.org/45VsTUU



"We made more progress in yesterday's bargaining session. We are continuing to discuss our priorities with Providence. Our goal is to win a fair and equitable contract that supports everyone at Kadlec!"

Thelma Hedrick,
XRay/Ultrasound Tech, FSED



"We have been bargaining for many months now and most of us have used up all of our PTO. However, we are now allowed to receive PTO donations from our coworkers to help us continue to bargain in August! If you can spare a couple hours of PTO to help support your bargaining team, use the QR code above to complete your donation. We greatly appreciate it!"

Mari Beth, Patient Access



"As negotiations are continuing into the 7th month, most of the bargaining team has exhausted all of their PTO and/or safe sick time. Management has approved a short window from July 12th-August 1st for our coworkers to be able to donate PTO to the bargaining team. We have negotiations scheduled for August 6th, 7th, and 8th where we hope to secure a good, strong contract for ALL of us. Please help us continue to work for this contract by donating PTO, so we can participate in the negotiations and be paid!"

Leslie Jackson, RT