



We Are United in our Bargaining Priorities!

Last week, we came together and voted unanimously on priorities for our contract negotiation. This sends a strong message to management that we are united for a contract that will uplift our patients, our community, and our livelihoods.

Our values in bargaining:

- * We believe that we all should thrive, both at work and at home, regardless of job class, race, ethnicity, religion, sexual orientation, or gender identity.
- * We believe that every patient deserves the best care we can give them.
- * We believe everyone deserves a living wage.
- * We believe healthcare should be affordable and convenient.
- * We believe in transparency.
- * We believe that the voices of healthcare workers are vital to ensuring a functioning hospital and high-quality care.



Standing together for better contracts

Over 1,000 healthcare workers in the service, professional, and technical units at Virginia Mason Medical Center in Seattle are currently negotiating their first contract. They are advocating for improved wages, better staffing, benefits, and respect in the workplace.

Since October, over 600 Service and LPN members at St. Joseph Medical Center in Tacoma have been fighting for livable wages, better staffing, and workplace safety.

Additionally, over 80 healthcare workers in service and technical units at VMFH Rehabilitation Hospital in Tacoma have recently joined our union to fight for improved wages, better staffing, benefits, and respect in the workplace as they work towards securing a first contract.



"The bargaining team wants to say thank you to everyone who showed up to vote. We promise to show up for you at the bargaining table. We're going hard. United we stand!"
Sue Turner, Nutrition Assistant 1, Dietary



Our coworker from St. Joe's, Charney Chambers, joined us at a proposal vote in solidarity!

"At St. Joseph Medical Center, we understand the significance of ensuring fair treatment and better working conditions. Unity can make a real difference when taking on a corporate giant like CommonSpirit." **Charney Chambers, St. Joseph Medical Center**

Frontline healthcare workers united in 1199NW celebrate the triumphs of lesbian, gay, bisexual, transgender, queer, intersex, and asexual individuals & recognize the pivotal contributions of LGBTQIA+ labor activists. Together, we'll fight for LGBTQIA+ rights, labor rights, healthcare access, economic & racial justice!

July 13 in Downtown Tacoma
Scan the QR for more info



We Came Together and Voted **UNANIMOUSLY**

