

## Standing together in our union makes it possible for us to have great workplace standards at UW Medicine

We fought and won! We will see another wage increase of 3% this year before we go back to the bargaining table next year.

UW Medicine CEO Cindy Hecker just reported that the vacancy rate at UWMC-Northwest has decreased. We know why — because the raises we won in our last contract reopener have helped retain and recruit healthcare workers in our facilities. But the cost of living has increased, and that is why it is critical that we harness our union strength ahead of our upcoming negotiations next year. A strong union membership means the power to reject the takeaways that UW Medicine administration will try to propose, just as they have proposed in their other facilities where they are bargaining new contracts now.



"I believe our 3% increase keeps us at a competitive wage and allows us to survive the rising cost of living. We are only able to accomplish this because we are union strong!" **-Tawna Taylor, Ultrasound Tech**



"I am grateful for our union! I got a 3% raise less than three months after I was hired at UW-NWH. I look forward to what we will accomplish in the next bargaining year." **-Callum Tor, EVS**

## We have voice at the new Center for Behavioral Health and Learning

The new Center for Behavioral Health and Learning opened its doors last month, and we can all be part of this exciting new chapter in our UWMC-Northwest hospital. We all know how important this new care model is for our community, and we want it to succeed. Each of our voices is very important.

Do you or your coworkers have questions or need more information? Talk to us! Meet your union leaders every Tuesday from 11am-1pm at the new cafeteria, and Thursdays from 6:30pm- 7:30pm at the Starbucks.

## We are joining with the Washington State Nurses Association to form the UW-NWH Staffing Committee

Certified Nurse Assistances and RNs, in collaboration with management, are working together on fixing staffing issues for each unit of the hospital. We have a plan in place to compile suggestions around ratios for each unit/ department that will ensure patient quality care and avoid exhaustion and burnout for healthcare workers.

Our hospital's Staffing Committee representatives:

**Ade Adeyemo- Co-Chair Staffing Committee**, CNA 4th floor

**TJ Drammeh- Member Voter Staffing Committee**, CNA 5th floor

**Modou Sowe- Member Voter Staffing Committee**, CNA 2E

**Kendra Townsend- Member Voter Staffing Committee**, CNA ICU

**Kelechi Uwaezuoke- Member Voter Staffing Committee**, CNA APU

### WE NEED YOUR VOICE: STAFFING ISSUES

Please connect with our co-chair and Executive Board Member **Ade Adeyemo** at [ademola98258@gmail.com](mailto:ademola98258@gmail.com) if you have staffing concerns in your unit.



"We are joining the nurses to blend our staffing committee because when we stand together, we are strong. We need to make sure management doesn't dictate the terms of the committee and that our voices are strong."

**-TJ Drammeh, CNA, Hospital Staffing Committee Member**

## The Training Fund at UWMC-Northwest

**Great news!** Tuition assistance for service workers has increased from \$3,500 to \$5,250 for eligible union members. The deadline to submit a tuition application is October 15, 2024. Apply now!

- ✓ Available first come, first serve basis (while funds are available)
- ✓ Funding is based on FTE
- ✓ Request a funding request form to start: <https://healthcareerfund.org/2024/05/31/sevice-ta-increase/>



[1199nw.org/4ckFHGD](https://1199nw.org/4ckFHGD)

# THE TRAINING FUND AT UW MEDICAL CENTER - NORTHWEST

for SEIU Healthcare 1199NW members



The Training Fund partners with you to achieve your educational and career goals!

Tutoring & Exam Prep

Tuition Assistance & Professional Development Funding

Individualized Education & Career Navigation

English & Computer Skills Training

Laptop & Mobile Hotspot Lending

Free CEU Courses & More



This amazing opportunity is made possible through your **Union & Employer**.

Learn more about the Training Fund at UW Medical Center - Northwest

Every 3rd Wednesday of the Month  
Main Lobby  
11:00am - 2:00pm

Use **YOUR** benefits today!



Scan or visit:  
[bit.ly/TFInquiry](http://bit.ly/TFInquiry)

UW Medicine



SEIU Healthcare.  
United for Quality Care

## Contact the Training Fund

425-255-0315

[members@healthcarefund.org](mailto:members@healthcarefund.org)

[healthcarefund.org](http://healthcarefund.org)

## Don't be fooled by "Opt Out Today"

We are SEIU Healthcare 1199NW, the strongest healthcare union in the Pacific Northwest. However, greedy billionaires from out of state are contributing millions of dollars to organizations like "Opt Out Today," which is a cover for the Freedom Foundation to try to spread misinformation among public sector employees like us to convince us to drop our union membership "to save money." In reality, they want our employers to:

- Cut pensions
- Raise retirement age
- Have total control of working conditions
- Reduce benefits
- Privatize jobs
- Cut services to the community
- Pay us less

They spread misinformation like: "You could save money by stopping to pay dues will have zero impact in your benefits and our contract."

### What they won't tell you is:

- Because we have a strong membership, we were able to win the biggest raises in the history of UW-NWH — up to 21%. **Our next raise is a 3% increase this coming July 1 for all job classes in the hospital and the clinics.**
- A weak membership could have a big impact in future bargaining. UW Medicine could use that against employees and see it as a sign of division, and they'll believe that we aren't powerful enough to fight against the takeaways they are planning to bring to the bargaining table next year.

### We won't fall for traps: We are smarter than they are!

Watch the message from our coworkers:



[1199nw.org/3xDdMIY](http://1199nw.org/3xDdMIY)

We will not risk our job security and the future of our families. We fought hard to win great standards in our contracts, and we're not willing to go back. How can we stop the Freedom Foundation?

1. Unsubscribe. If you are constantly receiving emails from Op Out Today or Erin Volz, find the unsubscribe link at the bottom of those emails.
2. Save those emails to your local files, attach them to an email to [security@uw.edu](mailto:security@uw.edu) and request IT to block those senders from your work email.

## SEIU Member Benefits: "We are dedicated to make your life better"

We take pride in providing you and your family with valuable and trustworthy services like:

- **SEIU wireless program:** SEIU members are eligible to save on monthly wireless plans for the whole family. Select the right plan for you and add additional lines for only \$15. Plus, get \$50 off every new line when you make the switch!
- **SEIU discount tickets program:** Save up to 40% on tickets to theme parks, live events, movies, concerts and more!
- **SEIU travel program:** Enjoy discounts on hotels, car rentals, cruises, airfare, resorts and guide tours
- **SEIU group term life insurance:** An economical way to help safeguard yourself and your family with affordable group discounted rates.
- **SEIU auto & home insurance program:** SEIU members could save an average of \$638 on auto insurance from travelers.

## Contact Us

Visit our website [www.seiumb.com](http://www.seiumb.com), call us at 1-844-836-7348, or email us [ask-us@seiumb.com](mailto:ask-us@seiumb.com)



[www.seiu1199nw.org](http://www.seiu1199nw.org) - 1-800-422-8934

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