

Standing together in our union is how we'll win a contract that uplifts us all!

It's time for Hot Union Summer! We have bargaining surveys in the field and a lot of work ahead of us to win the next best contract for PeaceHealth St. Joseph Medical Center. Contract negotiations are approaching, and it's crucial that we all have a say in the priorities that matter most to us. By completing the bargaining survey, we can provide invaluable input that will help the bargaining team negotiate the best contract possible.

Don't miss out on this opportunity to have a say in your future. Fill out the bargaining survey today!

Take the survey here!



English

<https://1199nw.org/3xHbNwC>

or here!



Spanish

<https://1199nw.org/4dKZyQi>



"Members of SEIU Healthcare 1199NW, remember when we fought so hard to have a voice in our workplace? We came together to win our union in solidarity so we would be valued as caregivers. Paying union dues and supporting our union is an honor for me to have a strong voice to have better wages, a grievance process, and a Training Fund to go back to school to better ourselves. We have committees to work alongside management to have a continuous dialogue about healthcare changes in our workplace and community. Above all, winning staffing language to hold the employers accountable for staffing for patient care."

- Angie Simonds, Central Supply Tech, Supply Chain WHA

Bright Future Town Hall coming to Bellingham!

Meet the officers and join union leaders to discuss the recent bylaws changes and the Bright Future of our union.

Monday, July 22
12pm-3pm
5pm-8pm
Room TBD

SEIU HEALTHCARE 1199NW OFFICERS



Jane Hopkins, RN
President



Yolanda King-Lowe
Secretary-Treasurer



Robin Wyss
Executive Vice President



Casey Rukeyser
Executive Vice President

RANK-AND-FILE VICE PRESIDENTS



Marie Neumayer
Medical Assistant
Kaiser Permanente



Carol Lightle
Registered Nurse
Swedish



Kimela Vigil
Social Worker
Harborview Medical Center

We Stand United Against the Freedom Foundation and Anti-Union Billionaire Bullies Who Bankroll It

Their Agenda: Weaken Our Union and Destroy the Labor Movement. We Won't Let Them!

Many of us have heard of a deauthorization petition circulating around our hospital, but did you know that the talking points come straight from the Freedom Foundation? The deauthorization contains misinformation about our union's values to urge folks to sign it. We know that the Freedom Foundation is an extremist political project funded by anti-union billionaires who view the power we, as workers, gain through our union as a threat to their profits.

Who is behind the Freedom Foundation?

The Freedom Foundation is in the pocket of corporate billionaires like Charles Koch, Lynde and Harry Bradley,

and many more like them. The Foundation's goal is to boost corporate interests by driving down wages and taking down our benefits and retirement.

The Freedom Foundation uses a common strategy that the wealthy use to weaken worker power; divide and conquer. If healthcare workers choose to stop paying dues, we will be less powerful at the bargaining table – that's what the billionaires want!

With our union, we can count on workplace protections and resources that we wouldn't have otherwise. Let's stand strong to protect ourselves, our families, our communities, and our union from this blatant display of corporate greed.

What we win by standing together in our union vs. What we win through the Freedom Foundation if we drop our union dues

What we win by standing together in our union

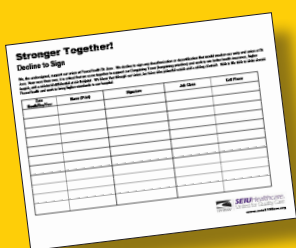
- ✓ The strength and collective power of 33,000 healthcare workers united in SEIU Healthcare 1199NW
- ✓ The right to bargain our collective bargaining agreements and have a seat at the table where decisions are made
- ✓ Wage increases on our anniversary in addition to cost-of-living raises every year – often multiple times per year
- ✓ Work-life balance and protections against mandatory overtime
- ✓ Participation in staffing committees and a say in staffing decisions
- ✓ Funding for continuing education and training to advance our careers
- ✓ The power to advance pro-worker legislation through our Healthcare Leadership Fund
- ✓ And so much more!

What we win through the Freedom Foundation if we drop our union dues

crickets

The Freedom Foundation is a pro-corporation, anti-worker organization that is not looking out for us. They want us to "Opt Out" of living wages, good benefits, and retirement security.

Keep our union strong and oppose the billionaires fighting to keep their profits at your expense!



Because we recognize that we need a strong union, a **majority** of us have **signed** the **Decline to Sign** petition.



act.seiu.org/a/stronger-together-at-st-joes

This union, our union!



"Having a union has helped us immensely. With a union, we have leveled the playing field between management and frontline workers. Our union gives us transparency in wages, emphasized employees' rights, social justice, and we've won generous reimbursement towards professional development."

- Subodh Duggal, Nuclear Med Tech, Imaging



"I pay my union dues because I care about wage steps and shift differentials. And I want a strong union that can continue to negotiate living wages and fair working conditions for all caregivers."

- Eva Mohorovich, Pharmacy Buyer, Pharmacy



"I pay my fair share of dues because I believe in a strong union that will work for us all."

- Ramon Castellanos, Respiratory Therapist, Respiratory Care