

One Valley: From the frontlines to the bargaining table Valley is turning its back on our mission!

Valley decides to cut care our community needs

As the largest public health district hospital in south King County, Valley Medical Center provides necessary and critical care services that our community needs. While more and more private eye clinics choose to decline state insurance, Valley has always provided the care necessary for our community even when other private clinics turn these patients away.

Valley announced a bad decision to close the Eye Clinic, an important place where vulnerable patients in our community receive care they need as their condition slowly deteriorates and they lose their sight. As a union, we will do everything we can to save the Eye Clinic. We are collectively dismayed with the decision made by Valley executives and demand the Eye Clinic remains open.



The Eye Clinic Team



"I've worked at the Eye Clinic for 15 of the 17 years since it opened. I know our patients and they know me because a lot of them have been coming here since the doors opened. We all

know that cataract surgeries don't make profit for Valley. It's about giving people sight, treating them for glaucoma and macular degeneration. Without us, they're going to go blind because too often, patients ignore the symptoms and those on state insurance don't have other options.

Every day I drive home and see the signs how Valley cares and is supposed to treat us all like family but Valley doesn't seem to care about these families and patients who can't take care of themselves. They're just going to sit at home and deteriorate and that's hard to understand until you lose your vision or someone in your family has lost their vision." **-Amy Aguilar, Ophthalmology Tech, Eye Clinic**



"The Eye Clinic is an important part of Valley's care services and they are part of our team. This is the type of service that

Valley should just eat the cost of if its not profitable because of the value it provides for our community and how much people need this service. It's difficult for our patient population to get to Seattle. They can't get there and will go blind. Valley has had great programs and when I was a Health Coach, I worked with patients who got cataract surgery here at the Eye Clinic. Our community needs it. I can't believe Valley is making this decision. I don't get it." **-Adrienne Nixon, Medical Technologist, Clinical Laboratory**



"The Eye Clinic is a vital part of healthcare our community needs. The unexpected and abrupt closure of this clinic has immediate

and significant impacts on both staff and the patients we serve. It is raising serious questions about what Valley values and prioritizes and this decision undermines the responsibility and role that Valley has as a community-funded healthcare facility. We are going to stand up in solidarity and support our coworkers at the Eye Clinic to demand a different decision." **-Michelle Dunn, Surg Tech, Birth Center**

Share your story. Why does the Eye Clinic matter to you, your family, and patients in our community?



Share here



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Management hasn't responded to our economic proposal but brings more takeaways

These takeaways show more and more that Valley is turning its back on its commitment to treat every employee here like family.

Takeaways include:

- ✓ **Subcontracting:** Slash the amount of notice from 180 days to 90 days before subcontracting our work, leaving us vulnerable to potentially losing our jobs and being replaced by non-union contract workers
- ✓ **Safe staffing:** Remove Valley's contractual commitment to follow staffing plans. Will not post FTEs to fill vacated FTEs
- ✓ **Work-life balance:** Eliminate our ability to even request FTE reductions and eliminate certain shifts that are eligible for the rest between shift premium
- ✓ **Union strength:** Limit the ability of the delegates to welcome new union members when they are hired

Management refuses to recognize the value that our Bargaining Team brings to Valley by negotiating great working conditions

Your bargaining team is dedicated to making sure that we have a great contract to recommend that will improve working here at Valley. Negotiating a contract is a big undertaking and takes a lot of time and careful consideration in the decisions that will impact us and our patients who receive care at Valley. Our bargaining team proposed that Valley continues to keep their paychecks protected when they are doing important work in service to the overall health of VMC, but management refused to keep our bargaining team's paychecks whole.

Show support for our bargaining team members by donating vacation and ensuring that you're a member of the union!

Donating vacation hours shows your support for the bargaining team and ensures they are at the negotiation table to make decisions on what matters most.

Union membership shows Valley how strong we are and that we will take action together to win a great contract. If you're not yet a member, sign up today.

Vacation Donation



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