



Same Employer, Same Work, Same Pay! PROGRESS NEEDED

After our successful informational picket on May 28, our bargaining team met with management on the 29th and 30th to continue negotiations. Unfortunately, despite our efforts, the discussions in these sessions were not productive. Our team made significant concessions, including proposing serious movements that would still align with our values. Providence did not reciprocate at their end of the bargaining table, and we are very disappointed in their lack of commitment.

As we move forward, it's essential that we demonstrate our collective strength and commitment to unity. Our bargaining team is convening this week to strategize and discuss the next steps in our contract negotiations. To stay informed and get involved, please reach out to your designated bargaining team member or organizer to learn more about the actions we can take together to achieve the contract we rightfully deserve.



“Providence is planning to drag this bargaining as long as they can like in our two previous contract bargainings. Our union’s bargaining team has made a big move on proposals (now supposals)

to signal that we are ready to take on a serious bargaining. For two days the Providence team has continued to insult and degrade the work you and I do to make Kadlec the hospital that gives a higher level of care to our patients. Like you, I don’t want to wait more months to solve our staffing shortage, come up with solutions to have better working conditions, and to be paid a livable wage so I don’t get further behind paying my bills. I want Kadlec to be a hospital that values, respects, and pays their workers so we can thrive, give our best care to our patients, and allow our community to grow and prosper. Is that too much to ask from a healthcare system that has made millions of profits from our hard work?”

—**Ethel Pham, ED Technician**



“Providence has made me feel unworthy. They state they do what is best for their employees, but they don’t want to give us what we deserve.”

—**Pamela Peterson, Resource CNA**



“The lack of respect and value that management has for its employees is disgusting. They don’t want to pay us what we’re worth or deserve! We are there for our patients day in and day out. We offer our patients comfort, laughter, compassion, respect, and listen to them when they express joy and sorrow. We go home physically and emotionally drained from the CARE we give. Management isn’t willing to do the things that we do for our patients and they’re also not willing to pay us!”

—**Mona Chalmers, CNA**

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