

PICKET

May 29, 2024



SEIUHealthcare.
United for Quality Care

KADLEC

United for Our Patients and Community: A Collective Call for Investment SAME EMPLOYER. SAME WORK. SAME PAY.

When healthcare workers are outside, it's because something is wrong inside. This week, we joined forces with each other, our neighbors, community leaders, and local elected officials to hold an informational picket and rally outside our hospital and urge Providence to invest in us.

We want to be proud to work for an organization that prioritizes patient care, employees, and recognizes the importance of taking care of its community. Our employer must stand by its manifesto: **"Know me, care for me and ease my way."**

With our collective action, we sent a powerful message to Providence management: We believe that our work at Kadlec deserves recognition and respect, starting with comparable wages to our counterparts at Swedish!



"The picket means better pay, better benefits. I'd be able to take vacation and not worry about

being able to not use sick and vacation hours because I don't have them." **Christopher Smith, Sterile Processing**



"A fair contract means that myself and my coworkers can have protections from short

staffing. Our patients don't get the protection they need because of short staffing. We're losing workers to companies that are paying more. They are telling us we don't deserve the same as other Providence workers even though we do the same work." **Ethel Pham, ED Technician**



"Seeing everyone out at the rally was a great experience. It felt good

being around other employees that felt the same as I do. To have a wage that I can depend on and would keep me less stressed would be nice, and I know it's well deserved! Together, we can make a difference." **Jessie Jezeray, Nutrition**



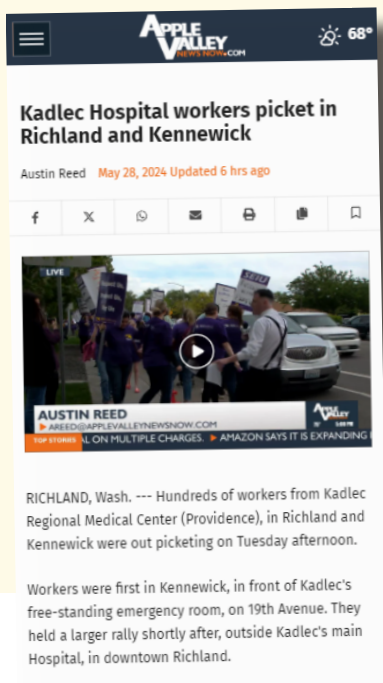
Our community stands with us!

Thank you to state Sen. Nikki Torres; state House of Representatives candidates Ana Ruiz Kennedy and Chelsea Dimas; and state Senate candidate Maria Beltran for joining our rally!



In the news

Check out the media buzz! Our informational picket made the local news, spreading our message far and wide. We made sure our chants from the picket line echoed across the Tri-Cities. Let's keep the momentum going!



"I want everyone to know that we are in this together. We must not let Providence define our worth.

Providence sees us as another number. We must not let them treat us as they see us. We deserve to be properly staffed so we can properly take care of our patients. Keep them safe, keep ourselves safe and healthy. We deserve to be properly paid for what we do. We work harder to meet their demands but are often not compensated correctly. If Providence doesn't bend we must be willing to continue to push forward and keep fighting for what we deserve." **Rhonda Parker, CT Tech**



"For me the picket comes down to showing up and showing that I stand with the union.

I've worked at Kadlec for four years and there's so much to improve. I was part of bargaining last time and we didn't get everything, and this year I'd like to see if we can get everything we're asking for." **Lynnae Glaesemann, Pharmacy Technician**

Our next steps

We return to the bargaining table feeling stronger and more united than ever in our commitment to creating a workplace where our patients receive exceptional care, and we feel valued and respected. We are committed to do what it takes to achieve this vision.

Our next bargaining sessions are May 29 and May 31.

We are stronger together. Scan to become a member today!



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