

**UNITED TO TAKE ACTION AT KADLEC:
WE ARE PICKETING!**

Respect Us, Protect Us, Pay Us, Don't Play Us

This week, we met with Providence management and notified them that we voted YES to bring our fight for a fair contract to the public. **The next step is holding an informational picket.** Providence was unable to provide us with any answers to the questions we had about their last wage proposal, showing us the time is NOW to make our voices even louder for a fair contract – same employer, same pay!

We won't let up the pressure for the pay we deserve while Providence stalls.



April
We delivered our
unity petition



May 16
We delivered our
informational picket notice

May 29 and 30
Bargaining

May 28
Informational
picket

May 4-7
We voted to take action,
authorizing an informational
picket and an unfair labor
practice strike if needed



January
Bargaining
begins!

**We know the
road will end
with a strong
contract that
pays us our
worth!**

Mark your calendar

**Informational picket at Kadlec and the Free Standing
Emergency Department on Tuesday, May 28!**

Location	Time	Action
Free Standing Emer- gency Department	3:30-4:30pm	Informational Picket
Kadlec Main Campus	3:30-5:00pm	Informational Picket
Kadlec Main Campus	5:00-6:00pm	Rally



**Scan the QR to sign
up for a picket shift!**

What is an informational picket?

An informational picket means we march, chant, and show our unity outside the hospital and emergency department with our community – publicly holding Providence accountable to us and our patients.

On the day of the picket, we report to work and take care of our patients; we come together outside the hospital to picket and rally on our lunch, 15-minute break, before or after our shift or on our day off.

An informational picket is not a strike or work stoppage. It's our day to show Providence the power of our unity! On picket day, we bring our friends, family, and pets!



“When we as caregivers go outside the hospital, the community will wonder what’s wrong inside. We need management to start taking us seriously and come to the table real wage increases for all of us.” **Blanca Hinojosa, Pharmacy Tech**



“We need to bring every job classification up and stop leaving some behind. Providence can do better for all their employees not just some.” **Mike Hampton, OR Tech**



“I’m excited for our informational picket so we can bring attention to how important our wages, staffing issues, recruitment and job security is!” **Thelma Hedrick, Ultrasound/Xray Tech**



“I’ll be picketing on May 28th during my breaks. I hope to see you all out there with me! We are stronger together and by showing our unity we will win a strong contract!” **Billy Haley, EP Tech**