

# Join our upcoming training in December and learn about safe staffing committees and the new staffing law

## We're not done speaking out to hold hospitals accountable!

Our coalition's WA Safe + Healthy team received great feedback from members who attended our first safe staffing training Oct. 19, where we covered an overview of staffing committees, charters, and a timeline of implementation for our safe staffing legislation.

We are looking forward to the next training in December! We'll demystify what the staffing committee does and how it does its work. With our new staffing law starting to roll out, it's our job to hold hospitals accountable and get the most out of this new law. Together in our coalition, members of SEIU Healthcare 1199NW, UFCW 3000 and WSNA are ready to do the work.

UPCOMING JOINT TRAINING  
DECEMBER 14 // 6-8PM

### Staffing Committees 101

Join fellow union members from UFCW 3000, SEIU Healthcare 1199NW, and WSNA all across the state for this virtual training on Staffing Committees under our new Health Care Staffing Law (SB 5236).

By the end of this training, you will be able to discuss the purpose and development of a team charter, understand the key elements of the hospital staffing committee law, and articulate timelines and dates relevant to the hospital staffing committee.

This training is open to all members and we hope to see you there!



Fill out this form to RSVP and share the link with your coworkers!

## Speaking out about unsafe staffing

We have been talking to legislators, and members have been fighting hard to raise the alarm about ongoing staffing issues at our facilities. Right now the spotlight's on:

- \* **Providence Everett (UFCW 3000)**  
– November 14-19 nurses went on an unfair labor practice strike at the hospital after voting to authorize a strike by 97%, with staffing the top concern at the bargaining table.
- \* **MultiCare Yakima Memorial Hospital (SEIU Healthcare 1199NW)** – A month after holding a vigil, healthcare workers at MultiCare Yakima Memorial held an informational picket Nov. 15. They are fighting for wages that meet market standards to attract and retain experienced staff.
- \* **Virginia Mason Hospital (WSNA)**  
– On Oct. 10, hundreds of nurses picketed outside Virginia Mason, calling for a fair contract that will improve staffing and reduce workplace violence.

Members are speaking out in the news! Here's some of our latest coverage.



### Everett nurses strike ends as negotiations continue

Nov. 19, 2023

"Nurses can no longer stand by and take these unsafe assignments, come to work and be physically, mentally, emotionally abused," said **Kristen Crowder**, labor & delivery RN at Providence Everett.

### YAKIMA HERALD-REPUBLIC

### Local health care workers frustrated by slow negotiations with MultiCare Yakima Memorial

Nov. 20, 2023

"Honestly, staffing is a revolving door," said **Trish Bowman**, RN. "I have a difficult time even knowing my own staff on my floor, people are leaving all the time."

### The Seattle Times

### Virginia Mason nurses picket over violence, attacks at work

Oct. 19, 2023

"I am so sick of having short staffing at work," (**Brad Rathke**) said to the crowd Tuesday.